

DYDD MAWRTH, 28 MEDI 2021

**AT: HOLL AELODAU'R PWYLLGOR CRAFFU GOFAL
CYMDEITHASOL AC IECHYD**

**YR WYF DRWY HYN YN EICH GALW I FYNYCHU RHITH-
GYFARFOD O'R PWYLLGOR CRAFFU GOFAL CYMDEITHASOL
AC IECHYD SYDD I'W GYNNAL AM 10.00 YB AR DYDD
MAWRTH, 5ED HYDREF, 2021 ER MWYN CYFLAWNI'R
MATERION A AMLINELLIR AR YR AGENDA ATODEDIG.**

Wendy Walters

PRIF WEITHREDWR

Swyddog Democrataidd:	Emma Bryer
Ffôn (Llinell Uniongyrchol):	01267 224029
E-bost:	ebryer@sirgar.gov.uk

Wendy Walters Prif Weithredwr, *Chief Executive*,
Neuadd y Sir, Caerfyrddin. SA31 1JP
County Hall, Carmarthen. SA31 1JP

PWYLLGOR CRAFFU GOFAL CYMDEITHASOL AC IECHYD 14 AELOD

GRŴP PLAID CYMRU – 7 AELOD

- | | | |
|----|------------|----------------------------|
| 1. | Cynghorydd | Kim Broom |
| 2. | Cynghorydd | Karen Davies |
| 3. | Cynghorydd | Tyssul Evans |
| 4. | Cynghorydd | Jean Lewis |
| 5. | Cynghorydd | Emlyn Schiavone |
| 6. | Cynghorydd | Gwyneth Thomas [Cadeirydd] |
| 7. | Cynghorydd | Dorian Williams |

GRŴP LLAFUR – 4 AELOD

- | | | |
|----|------------|-------------|
| 1. | Cynghorydd | Rob Evans |
| 2. | Cynghorydd | Ken Lloyd |
| 3. | Cynghorydd | Kevin Madge |
| 4. | Cynghorydd | Bill Thomas |

GRŴP ANNIBYNNOL – 2 AELOD

- | | | |
|----|------------|---------------------------------|
| 1. | Cynghorydd | Sue Allen |
| 2. | Cynghorydd | Ieuan Wyn Davies [Is-Gadeirydd] |

GRŴP ANNIBYNNOL NEWYDD – 1 AELOD

- | | | |
|----|------------|-----------------|
| 1. | Cynghorydd | Louvain Roberts |
|----|------------|-----------------|

AGENDA

1. YMDDIHEURIADAU AM ABSENOLDEB
2. DATGANIADAU O FUDDIANNAU PERSONOL GAN GYNNWYS UNRHYW CHWIPIAU PLEIDIAU A RODDIR MEWN YMATED I UNRHYW EITEM AR YR AGENDA.
3. CWESTIYNAU GAN Y CYHOEDD (NID OEDD DIM WEDI DOD I LAW)
4. ADRODDIAD MONITRO CYLLIDEB CYFALAF A REFENIW 2021/22 5 - 22
5. ADRODDIAD PERFFORMIAD CWARTER 1 2021/22 (1 EBRILL I 30 MEHEFIN 2021) 23 - 30
6. EFFAITH COVID-19 AR WASANAETHAU GOFAL CYMDEITHASOL I OEDOLION SIR GAERFYRDDIN 31 - 44
7. GOFAL CARTREF, GWEITHLU GWAITH CYMDEITHASOL A PHWYSAU'R FARCHNAD 45 - 56
8. EGLURHAD AM BEIDIO Â CHYFLWYNO ADRODDIAD CRAFFU 57 - 58
9. EITEMAU AR GYFER Y DYFODOL 59 - 72
10. LLOFNODI YN GOFNOD CYWIR COFNODION Y CYFARFOD A GYNHALIWDYD AR 7FED GORFFENAF, 2021 73 - 78

Mae'r dudalen hon yn wag yn fwriadol

PWYLLGOR CRAFFU GOFAL CYMDEITHASOL AC IECHYD 5^{ed} HYDREF 2021

Adroddiad Monitro Cyllideb Cyfalaf a Refeniw 2021/22

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

- Bod y Pwyllgor Craffu yn derbyn yr Adroddiad Monitro Cyllideb ar gyfer y Gwasanaethau Gofal Cymdeithasol ac Iechyd ac yn ystyried y sefyllfa cyllidebol.

Rhesymau:

- I ddatgan sefyllfa bresennol y gyllideb i'r Pwyllgor ar 30^{ain} Mehefin 2021, ynglyn â 2021/22.

Angen cyfeirio'r mater at y Cabinet er mwyn gwneud penderfyniad: NAC OES

Aelodau'r Cabinet sy'n gyfrifol am y Portffolio:

- Cyng. David Jenkins (Adnoddau)
- Cyng. Jane Tremlett (Gofal Cymdeithasol ac Iechyd)

<p>Y Gyfarwyddiaeth: Gwasanaethau Corfforaethol</p> <p>Enw Cyfarwyddwr y Gwasanaeth: Chris Moore</p> <p>Awdur yr adroddiad: Chris Moore</p>	<p>Swydd:</p> <p>Cyfarwyddwr y Gwasanaethau Corfforaethol</p>	<p>Rhif Ffôn / Cyfeiriad E-bost:</p> <p>01267 224120 CMoore@sirgar.gov.uk</p>
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EXECUTIVE SUMMARY

**SOCIAL CARE & HEALTH SCRUTINY
COMMITTEE**

5th OCTOBER 2021

**Revenue & Capital Budget
Monitoring Report 2021/22**

The Financial Monitoring Report is presented as follows:

Revenue Budgets

Appendix A

Summary position for the Social Care and Health Scrutiny Committee. Services within the Social Care and Health Scrutiny remit are forecasting a £492k overspend.

Appendix B

Report on Main Variances on agreed budgets.

Appendix C

Detailed variances for information purposes only.

Capital Budgets

Appendix D

Details the main variances on capital schemes, which shows a forecasted net spend of £517k compared with a working net budget of £420k giving a £97k variance.

Appendix E

Details all Social Care capital projects.

Savings Monitoring

Appendix F

The savings monitoring report.

DETAILED REPORT ATTACHED?

YES – A list of the main variances is attached to this report

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report.

Signed: **Chris Moore** Director of Corporate Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	NONE	YES	NONE	NONE	NONE	NONE

3. Finance

Revenue – The Social Care & Health Service is projecting that it will be over its approved budget by £492k.

Capital – The capital programme shows a variance of £97k against the 2021/22 approved budget.

Savings Report

The expectation is that at year end £775k of Managerial savings against a target of £1,075k are forecast to be delivered. £50k of Policy savings put forward for 2021/22 against a target of £50k are projected to be delivered.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below:

Signed: **Chris Moore** Director of Corporate Services

1. Local Member(s) – N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – N/A

**EXECUTIVE BOARD PORTFOLIO
HOLDERS AWARE/CONSULTED?**
YES

(Include any observations here)

**Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:**

THESE ARE DETAILED BELOW:

Title of Document	File Ref No. / Locations that the papers are available for public inspection
2021/22 Budget	Corporate Services Department, County Hall, Carmarthen
2021-26 Capital Programme	Online via corporate website – Minutes of County Council Meeting 3 rd March 2021

Mae'r dudalen hon yn wag yn fwriadol

Social Care & Health Scrutiny Report
Budget Monitoring as at 30th June 2021 - Summary

Division	Working Budget				Forecasted				Jun 2021 Forecasted Variance for Year £'000
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	
Adult Services									
Older People	64,072	-22,865	3,193	44,400	63,187	-23,197	3,193	43,182	-1,218
Physical Disabilities	8,147	-1,875	276	6,547	8,694	-2,389	276	6,580	33
Learning Disabilities	40,418	-10,988	1,282	30,712	41,774	-10,862	1,282	32,194	1,482
Mental Health	10,275	-4,107	228	6,396	10,644	-4,075	228	6,797	401
Support	7,799	-6,593	1,133	2,339	7,672	-6,673	1,133	2,132	-207
GRAND TOTAL	130,711	-46,428	6,110	90,394	131,971	-47,196	6,110	90,886	492

Social Care & Health Scrutiny Report

Budget Monitoring as at 30th June 2021 - Main Variances

Division	Working Budget		Forecasted		Jun 2021 Forecasted Variance for Year £'000	Notes
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000		
Adult Services						
Older People						
Older People - LA Homes	8,237	-3,891	8,148	-4,338	-536	Reduced costs associated with fewer beds occupied plus additional income from Hardship Fund
Older People - Private/ Vol Homes	26,705	-13,479	26,281	-13,479	-424	Reduced costs associated with fewer beds occupied plus additional income from Hardship Fund
Older People - Extra Care	788	0	860	0	72	Cwm Aur contract - savings proposals in previous years only partially delivered
Older People - Direct Payments	1,235	-305	1,107	-305	-128	Demand led - fewer requests for Direct Payment for Older People
Older People - Private Day Services	276	0	76	0	-200	Reduced provision of day services due to COVID19 restrictions
Older People - Other variances					-2	
Physical Disabilities						
Phys Dis - Private/Vol Homes	1,693	-306	1,348	-306	-345	Demand led - Reduced use of residential respite care due to COVID19
Phys Dis - Group Homes/Supported Living	1,120	-170	1,252	-170	131	Rightsizing in Supported Living ongoing but delayed due to COVID19. Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to COVID19.
Phys Dis - Community Support	204	0	133	0	-71	Reduction in provision of community based services due to COVID19 restrictions
Phys Dis - Direct Payments	2,809	-589	3,126	-589	317	Demand for Direct Payments increasing as a consequence of fewer alternatives during COVID19 restrictions e.g. community support and respite
Phys Dis - Other variances					1	
Learning Disabilities						
Learn Dis - Commissioning	974	0	900	0	-75	Staff vacancies and travelling
Learn Dis - Private/Vol Homes	10,767	-4,373	11,636	-4,373	869	Pressure remains on this budget as alternative provision is unavailable due to COVID19 restrictions. Timelines for achieving savings have slipped as many of the initiatives require face to face contact with service users and providers.
Learn Dis - Direct Payments	3,832	-558	4,704	-558	872	Direct Payments increasing due to demand
Learn Dis - Group Homes/Supported Living	10,171	-2,254	10,547	-2,254	376	Rightsizing in Supported Living ongoing but delayed due to COVID19. Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to COVID19.
Learn Dis - Day Services	2,515	-405	2,304	-328	-134	Loss of income received, staff vacancies and client taxis not used. Reduced premises and running costs as building based provision is reduced due to social distancing regulations and alternatives provided.

Social Care & Health Scrutiny Report

Budget Monitoring as at 30th June 2021 - Main Variances

Division	Working Budget		Forecasted		Jun 2021	Notes
	Expenditure £'000	Income £'000	Expenditure £'000	Income £'000	Forecasted Variance for Year £'000	
Learn Dis - Private Day Services	1,351	-82	872	-82	-479	Day Services significantly reduced. Where care has been reassessed and alternative has been provided, the additional cost is shown as an overspend in that budget.
Learn Dis - Other variances					53	
Mental Health						
M Health - Private/Vol Homes	6,203	-3,294	6,401	-3,294	198	Pressure remains on this budget as alternative provision is unavailable due to COVID19 restrictions. Timelines for achieving savings have slipped as many of the initiatives require face to face contact with service users and providers.
M Health - Group Homes/Supported Living	1,265	-410	1,507	-410	242	Rightsizing in Supported Living ongoing but delayed due to COVID19. Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to COVID19.
M Health - Direct Payments	148	-44	266	-44	118	Direct Payments increasing due to demand
M Health - Community Support	822	-76	723	-76	-99	No payment to Hafal Dom care grant scheme
M Health - Other variances					-57	
Support						
Adult Safeguarding & Commissioning Team	1,454	-37	1,452	-100	-66	Part year vacancies
Holding Acc-Transport	1,462	-1,735	1,326	-1,741	-143	Provision of additional services to support Hywel Dda
Support - Other variances					1	
Grand Total					492	

Social Care & Health Scrutiny Report
Budget Monitoring as at 30th June 2021 - Detail Monitoring

Division	Working Budget				Forecasted				Jun 2021 Forecasted Variance for Year £'000	Notes
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000		
Adult Services										
Older People										
Older People - Commissioning	3,957	-608	675	4,023	3,937	-586	675	4,027	3	
Older People - LA Homes	8,237	-3,891	907	5,253	8,148	-4,338	907	4,718	-536	Reduced costs associated with fewer beds occupied plus additional income from Hardship Fund
Older People - Supported Living	99	0	0	99	99	0	0	99	-0	
Older People - Private/ Vol Homes	26,705	-13,479	328	13,555	26,281	-13,479	328	13,131	-424	Reduced costs associated with fewer beds occupied plus additional income from Hardship Fund
Older People -Community Support	30	0	0	30	63	-0	0	63	33	
Older People - Extra Care	788	0	10	799	860	0	10	871	72	Cwm Aur contract - savings proposals in previous years only partially delivered
Older People - LA Home Care	7,647	0	750	8,397	7,605	-1	750	8,354	-43	
Older People - MOW's	5	-6	0	-0	0	0	0	0	0	
Older People - Direct Payments	1,235	-305	6	937	1,107	-305	6	809	-128	Demand led - fewer requests for Direct Payment for Older People
Older People - Grants	523	-215	16	324	525	-215	16	326	1	
Older People - Private Home Care	8,984	-2,573	116	6,526	8,984	-2,573	116	6,526	-0	
Older People - Ssmms	977	-212	99	863	1,015	-206	99	908	45	
Older People - Careline	1,816	-1,051	4	769	1,816	-1,051	4	769	-0	
Older People - Enablement	1,920	-444	174	1,650	1,877	-444	174	1,607	-42	
Older People - Day Services	873	-82	108	899	791	-0	108	900	0	
Older People - Private Day Services	276	0	0	276	76	0	0	76	-200	Reduced provision of day services due to COVID19 restrictions
Older People Total	64,072	-22,865	3,193	44,400	63,187	-23,197	3,193	43,182	-1,218	
Physical Disabilities										
Phys Dis - Commissioning & OT Services	827	-297	42	573	743	-216	42	570	-3	
Phys Dis - Private/Vol Homes	1,693	-306	13	1,400	1,348	-306	13	1,055	-345	Demand led - Reduced use of residential respite care due to COVID19
Phys Dis - Group Homes/Supported Living	1,120	-170	12	962	1,252	-170	12	1,094	131	Rightsizing in Supported Living ongoing but delayed due to COVID19. Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to COVID19.
Phys Dis - Community Support	204	0	1	206	133	0	1	135	-71	Reduction in provision of community based services due to COVID19 restrictions
Phys Dis - Private Home Care	327	-90	3	240	327	-90	3	240	0	
Phys Dis - Aids & Equipment	821	-424	190	586	1,417	-1,019	190	588	2	
Phys Dis - Grants	161	0	0	161	162	0	0	162	2	
Phys Dis - Direct Payments	2,809	-589	14	2,235	3,126	-589	14	2,552	317	Demand for Direct Payments increasing as a consequence of fewer alternatives during COVID19 restrictions e.g. community support and respite
Phys Dis - Manual Handling	4	0	0	4	4	0	0	4	0	
Phys Dis - Independent Living Fund	181	0	0	181	181	0	0	181	0	
Physical Disabilities Total	8,147	-1,875	276	6,547	8,694	-2,389	276	6,580	33	

Social Care & Health Scrutiny Report
Budget Monitoring as at 30th June 2021 - Detail Monitoring

Division	Working Budget				Forecasted				Jun 2021	Notes
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Forecasted Variance for Year £'000	
Learning Disabilities										
Learn Dis - Employment & Training	1,758	-170	305	1,892	1,671	-65	305	1,910	17	
Learn Dis - Commissioning	974	0	144	1,118	900	0	144	1,043	-75	Staff vacancies and travelling
Learn Dis - Private/Vol Homes	10,767	-4,373	81	6,475	11,636	-4,373	81	7,344	869	Pressure remains on this budget as alternative provision is unavailable due to COVID19 restrictions. Timelines for achieving savings have slipped as many of the initiatives require face to face contact with service users and providers.
Learn Dis - Direct Payments	3,832	-558	23	3,297	4,704	-558	23	4,169	872	Direct Payments increasing due to demand
Learn Dis - Group Homes/Supported Living	10,171	-2,254	53	7,970	10,547	-2,254	53	8,346	376	Rightsizing in Supported Living ongoing but delayed due to Covid-19. Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to Covid.
Learn Dis - Adult Respite Care	1,005	-812	95	289	1,018	-819	95	295	6	
Learn Dis - Home Care Service	334	-157	4	181	334	-157	4	181	0	
Learn Dis - Day Services	2,515	-405	318	2,428	2,304	-328	318	2,294	-134	Loss of income received, staff vacancies and client taxis not used. Reduced premises and running costs as building based provision is reduced due to social distancing regulations and alternatives provided.
Learn Dis - Private Day Services	1,351	-82	11	1,280	872	-82	11	801	-479	Day Services significantly reduced. Where care has been reassessed and alternative has been provided, the additional cost is shown as an overspend in that budget.
Learn Dis - Transition Service	529	0	97	626	546	0	97	643	18	
Learn Dis - Community Support	3,641	-160	24	3,505	3,641	-160	24	3,505	0	
Learn Dis - Grants	381	0	5	386	381	0	5	386	0	
Learn Dis - Adult Placement/Shared Lives	2,826	-1,960	84	950	2,815	-1,953	84	947	-4	
Learn Dis/M Health - Ssmss	381	-59	38	360	451	-114	38	375	15	
Learn Dis - Independent Living Fund	-46	0	0	-46	-46	0	0	-46	0	
Learning Disabilities Total	40,418	-10,988	1,282	30,712	41,774	-10,862	1,282	32,194	1,482	

Social Care & Health Scrutiny Report
Budget Monitoring as at 30th June 2021 - Detail Monitoring

Division	Working Budget				Forecasted				Jun 2021 Forecasted Variance for Year £'000	Notes
	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000		
Mental Health										
M Health - Commissioning	1,240	-82	83	1,240	1,198	-85	83	1,197	-44	
M Health - Private/Vol Homes	6,203	-3,294	41	2,949	6,401	-3,294	41	3,147	198	Pressure remains on this budget as alternative provision is unavailable due to COVID19 restrictions. Timelines for achieving savings have slipped as many of the initiatives require face to face contact with service users and providers.
M Health - Private/Vol Homes (Substance Misuse)	145	-33	0	111	111	1	0	111	0	
M Health - Group Homes/Supported Living	1,265	-410	7	861	1,507	-410	7	1,103	242	Rightsizing in Supported Living ongoing but delayed due to COVID19. Accommodation and Efficiency project plans for strategic longer term future accommodation options as well as current client group has experienced delays due to COVID19.
M Health - Direct Payments	148	-44	1	104	266	-44	1	222	118	Direct Payments increasing due to demand
M Health - Community Support	822	-76	6	753	723	-76	6	653	-99	No payment to Hafal Dom care grant scheme
M Health - Day Services	1	0	0	1	1	0	0	1	0	
M Health - Private Day Services	0	0	0	0	0	0	0	0	0	
M Health - Private Home Care	84	-28	1	58	84	-28	1	58	0	
M Health - Substance Misuse Team	367	-138	88	318	354	-137	88	304	-13	
Mental Health Total	10,275	-4,107	228	6,396	10,644	-4,075	228	6,797	401	
Support										
Departmental Support	2,584	-3,302	799	81	2,585	-3,302	799	82	1	
Performance, Analysis & Systems	438	-43	44	439	448	-53	44	439	-0	
VAWDASV	892	-892	8	8	892	-892	8	8	0	
Adult Safeguarding & Commissioning Team	1,454	-37	100	1,517	1,452	-100	100	1,451	-66	Part year vacancies
Regional Collaborative	969	-583	83	469	969	-584	83	469	-0	
Holding Acc-Transport	1,462	-1,735	98	-175	1,326	-1,741	98	-317	-143	Provision of additional services to support Hywel Dda
Support Total	7,799	-6,593	1,133	2,339	7,672	-6,673	1,133	2,132	-207	
TOTAL FOR SOCIAL CARE & HEALTH SERVICE	130,711	-46,428	6,110	90,394	131,971	-47,196	6,110	90,886	492	

Appendix D

Capital Programme 2021/22							Variance for Year £'000	Comment
Capital Budget Monitoring Report for the Three Months Ended June 2021 - Main Variances								
	Working Budget			Forecasted				
DEPARTMENT/SCHEMES	Expenditure £'000	Income £'000	Net £'000	Expenditure £'000	Income £'000	Net £'000		
COMMUNITIES								
- Social Care	420	0	420	517	0	517	97	Overspend on ICF 2021/22 projects.
TOTAL	420	0	420	517	0	517	97	

Mae'r dudalen hon yn wag yn fwiadol

Social Care

Capital Budget Monitoring - Scrutiny Report For June 2021

Appendix E

		Working Budget			Forecasted		
Scheme	Target Date for Completion	Expenditure £'000	Income £'000	Net £'000	Expenditure £'000	Income £'000	Net £'000
Learning Disabilities Accomodation Developments		157	0	157	157	0	157
Learning Disabilities Developments	Mar '22	157	0	157	157	0	157
Extra Care Schemes		240	0	240	242	0	242
Cartref Cynnes Development Carmarthen	Mar '22	240	0	240	242	0	242
Intermediate Care Fund (ICF) - Discretionary Capital Programme		0	0	0	21	0	21
ICF - CA CAP10 - Garreglwyd		0	0	0	8	0	8
ICF - Digital Transformation & Record Management		0	0	0	1	0	1
ICF - Learning Disabilities Equipment		0	0	0	12	0	12
ICF Main Capital Programme		23	0	23	97	0	97
ICF Care Homes Grant Fund	Mar '22	23	0	23	97	0	97
NET BUDGET		420	0	420	517	0	517

Variance	Comment
0	
0	
2	
2	Additional Fees.
21	Awaiting 2022/23 ICF Award.
8	
1	
12	
74	
74	Awaiting 2022/23 Award.
97	

Mae'r dudalen hon yn wag yn fwiadol

2021/22 Savings Monitoring Report
Social Care & Health Scrutiny Committee
5th October 2021

1 Summary position as at : 30th June 2021

£300 k variance from delivery target

Communities	2021/22 Savings monitoring		
	2021/22	2021/22	2021/22
	Target	Delivered	Variance
	£'000	£'000	£'000
	1,125	825	300
	1,125	825	300

2 Analysis of delivery against target for managerial and policy decisions:

Managerial
Policy

£300 k Off delivery target
£0 k ahead of target

Communities	MANAGERIAL			POLICY		
	2021/22	2021/22	2021/22	2021/22	2021/22	2021/22
	Target	Delivered	Variance	Target	Delivered	Variance
	£'000	£'000	£'000	£'000	£'000	£'000
	1,075	775	300	50	50	0
	1,075	775	300	50	50	0

3 Appendix F (i) : Savings proposals not on target

Appendix F (ii) : Savings proposals on target (for information)

DEPARTMENT	2020/21 Budget	FACT FILE	2021/22 Proposed	2021/22 Delivered	2021/22 Variance	EFFICIENCY DESCRIPTION	REASON FOR VARIANCE
	£'000		£'000	£'000	£'000		

Managerial - Off Target

Communities

Adult Social Care

Shared Lives	834	Shared Lives provides placements for individuals with Learning Disability or Mental Health issues with families that have been approved as Shared Lives Carers .	82	30	52	Stepping down three individuals from residential care to a Shared Lives setting will save approx. £50k to £60k per individual	Savings reprofiled to be delivered in later years as work was delayed due to initial COVID19 period. The Shared Lives Team structure is currently being reviewed to create additional capacity to progress this work . However, the likelihood is that restrictions may still impact on ability to deliver in full. However the likelihood is that restrictions may still impact on ability to deliver in full.
Right Sizing Supported Living	7,608	Supported living is provided for those individuals with a Learning Disability or Mental Health who need support with daily living tasks to remain in the community. Support is provided from staff in the setting which can range from a few hours to 24/7 in some circumstances. Promoting independence is a key aspect of supported living	23	15	8	Reviewing high cost placements and decreasing levels of support to promote independence and enhance daily living skills will result in cost savings e.g. reduction of 20 individual packages x 5hrs x £20 per hour = £105k	During COVID19 the accommodation projects have been on hold and we have been unable to undertake reviews for rightsizing or progress the deregistration with providers. This work will be picked up at pace but there will not be a full effect of the year's savings due to the months lost during COVID19 where essential business and safeguarding was prioritised over strategic work.
Right Sizing Residential	6,525	People may move into a residential home because their health has deteriorated or is so severe they are unable to look after themselves without 24/7 support, they are living with families who no longer able to support them or there are not alternative accommodation options. Some homes offer short term stays, but generally they provide long term accommodation. Approximately 200 individuals are accommodated in residential accommodation, a key objective for the service is to reduce the numbers in residential care, increase the range of alternatives and promote choice and independence for individuals.	200	100	100	Review packages of care and collaborate with commissioned services to promote independence, facilitate progression pathways and step down options whilst continuing to meet eligible need. To develop a sustainable accommodation market and to maximise collaborative funding opportunities with health partners.	During COVID19 the accommodation projects have been on hold and we have been unable to undertake reviews for rightsizing or progress the deregistration with providers. This work is now being picked up at pace but there will not be a full effect of the year's savings due to the months lost during COVID19 where essential business and safeguarding was prioritised over strategic work. Work planned for 2021/22 remains the main focus of our work. However the likelihood is that restrictions may still impact on ability to deliver in full.
De-registration of Residential	6,525	Over the last year we have been working with several providers to maximise the independence of individuals in residential settings. As a result a number of residential providers are changing their settings to provide supported living which promotes independence and results in improved outcomes for those individuals.	60	30	30	De-registering independent residential settings to supported living, saving approximately £30k per individual per annum	During COVID19 the accommodation projects have been on hold and we have been unable to progress the deregistration with providers. This work will be picked up at pace but there will not be a full effect of the year's savings due to the months lost during COVID19 where essential business and safeguarding was prioritised over strategic work. Work is progressing to de-register a number of residential settings although this work was delayed due to Covid -19 so savings partially delivered. However, the likelihood is that restrictions may still impact on ability to deliver in full.
Direct Payments - Remodel	3,211	If individuals have been assessed as needing social services support they have the option of asking for a Direct Payment to purchase the care and support instead of receiving the support arranged by the local council.	75	10	65	The service is exploring potential innovative models for Direct Payments such as citizen directed cooperatives which could result in a more cost effective use of DP.	Focus during COVID19 has been to sustain the service and keep everyone safe, however tasks are now being picked up at pace to progress this. .
Staffing	344	In line with the modernisation of services the division has been undertaking a management and staffing restructure to ensure that we have the right number and appropriate skill set to deliver the new models of service	45	15	30	As part of management restructure and reconfiguration of services, reduction in some management posts.	Focus during COVID19 has been to sustain the service and keep everyone safe, however tasks are now being picked up at pace to progress this. .
Domiciliary Care (in-house)	7,514	Domiciliary Care Services, also known as Homecare, provide practical or personal care for someone in their own home. This could be because health or mobility is declining, or a person may have been in hospital or they have a long term health condition. The in-house service currently provides around 35% of the market and provides over 4,500 hours of care every week to over 400 service users.	50	35	15	Domiciliary Care - delivering more care hours as a result of better rostering, reduction in sickness rates and ensuring vacancies are filled	Focus during COVID19 has been to sustain the service and keep everyone safe, however performance tasks are now being picked up at pace. Delivering more care hours remains a focus for the service. Detailed analysis and reporting tools have been developed to progress this. .
Total Adult Social Care			535	235	300		

Communities Total	535	235	300
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Policy - Off Target

Nothing to report

DEPARTMENT	2020/21 Budget	FACT FILE	2021/22 Proposed	2021/22 Delivered	2021/22 Variance	EFFICIENCY DESCRIPTION
	£'000		£'000	£'000	£'000	
Managerial - On Target						
Communities						
Integrated Services						
Domiciliary Care	13,329	Domiciliary Care is provided to 1069 individuals in the county in 2019/20 (Older people and people with physical disabilities). On average 11,630 hours per week are delivered by in-house and independent domiciliary care agencies. - Around 251 individuals receive care from two carers (known as "double handed" care). - In 2019/20, there were 174 individuals who receive a large package of care involving 4 calls per day. - Fulfilled Lives is a model of domiciliary care which has been developed for individuals living with dementia which has demonstrated that the service can maintain people living at home for longer than traditional domiciliary care. In 2019/20 there were 63 individuals receiving this service in some parts of the county, and the plan is to expand the service to cover the entire county. - The Reablement Service provides short term domiciliary care. The number of clients who received Reablement in 2019/20 was 530 and 55% leave the service with no long term care package. - Information, Advice and Assistance (IAA) and the Carmarthenshire United Support Project (CUSP) are both preventative services which support individuals to maintain their independence without the need for statutory social services. By increasing the proportion of referrals that go through IAA or CUSP, it reduces the demand on statutory services. - The specialist Continence service has been established within Community Nursing. By providing the right continence products to meet the individual's continence needs, it is possible to reduce the number of visits per day of domiciliary care.	218	218	0	-To reduce double handed domiciliary care packages to 18% by the end of 2021/22 from 25.4% in 2018/19. -To increase the percentage of clients exiting the Reablement Service with no long term care package from 44% to 55% by the end of 2021/22 To extend the Bridging Service across the 3 Community Resource Teams: 75 service users per quarter would receive this service -To reduce the number of clients receiving 4 or more calls a day by 11 per year - approx. 1% per year -To increase number of people with dementia receiving Fulfilled Lives service from 39 (March 2019) to 115 (March 2022) To reduce the number of clients receiving domiciliary care packages of less than 5 hours a week by 125 people (50%) in line with recommendations of Prof. Bolton -To increase the proportion of referrals receiving an Information, Assistance & Advice outcome to 20%, currently this equates to an additional 74 people per month). Assume this is achieved by increments of 1% from July to March in Year 1; Maintain in Year 2. -To increase the proportion of referrals receiving a preventative service through CUSP by an additional 5 people per month. Assume this is achieved by increments of 5 people from July to March in Year 1; Maintain in Year 2 - To reduce referrals to Brokerage from an average of 95 per month to 90 per month (5 fewer starters) - To provide specialist continence advice for identified service users to reduce the need for the existing level of domiciliary care (i.e. reduce one call per day)
Residential Placement - increased Extra Care tenancies	774	Extra Care facilities provide supported accommodation as an alternative to a residential care home placement. There are 4 extra care facilities (Cartref Cynnes, Ty Dyffryn, Plas y Môr and Cwm Aur) for older people. A domiciliary care service is provided to those tenants living in the Extra Care facilities who require care and support. The aim of Extra Care is to avoid or delay the need for a residential care placement. Residential care is provided in local authority and private sector care homes for individuals who can no longer live independently in the community. Depending on the nature of their needs, their placement may be made by the local authority or jointly with the health board, or entirely by the health board if they qualify for free continuing health care (CHC).	100	100	0	Reduce residential placements by increasing the number of extra care new tenancies
Total Integrated Services			318	318	0	
Adult Social Care						
Releasing Time to care in-house DC	5,025	A number of young people in our Learning Disability service are supported by two or three (in some circumstances) staff in relation to moving and handling activity. Currently independent providers are also commissioned to support this.	30	30	0	Reduction of third party payments by operating Releasing Time to Care approach within day services which trains staff to be able to maximise the use of assistive technology , subsequently reducing the number of staff required to safely undertake moving and handling of individuals . This will reduce costs in relation to this activity.
Reduce reliance on external providers of complex Respite	6,525	Respite care is provided for individuals with a Learning Disability by a number of external providers. A priority for the division is to increase the in-house options for respite which will be more cost effective and provide individuals and carers with more choice and control in relation to respite options.	50	50	0	Reviewing models of in house respite, staffing structures and collaboration with health to increase the respite offer, thus avoiding high cost independent provision
Reduce reliance on external providers of complex Day Care	5,025	Day services are provided for individuals with a Learning Disability by a number of external providers, particularly those with the most complex needs. The vision for the in-house day service is that our building based service will cater for those with the most complex needs, thus reducing the reliance on external provisions.	50	50	0	As part of day service provision, the buildings will provide for those with most complex needs , thus reducing the reliance on external providers for day provision for those with complex needs.
Total Adult Social Care			130	130	0	

DEPARTMENT	2020/21 Budget	FACT FILE	2021/22 Proposed	2021/22 Delivered	2021/22 Variance	EFFICIENCY DESCRIPTION
	£'000		£'000	£'000	£'000	
Support Services						
Support Services	2,127	The service provides business support for Social Care. The functions include payment of creditors, management of transport and premises; the assessment and collection of income for residential and non residential services; and general business support	34	34	0	Rationalisation of staffing structure with the Business Support Unit
Support Services	2,127	The service provides business support for Social Care. The functions include payment of creditors, management of transport and premises; the assessment and collection of income for residential and non residential services; and general business support	6	6	0	Reduction in Supplies and Services budgets, by reducing postage and printing costs.
Support Services - additional saving	2,127	The service provides business support for Social Care. The functions include payment of creditors, management of transport and premises; the assessment and collection of income for residential and non residential services; and general business support	9	9	0	Reduction in Supplies and Services budgets, by reducing postage and printing costs. Additional £9k saving above original target
Support Services	1,424	The service provides business support for Social Care. The functions include payment of creditors, management of transport and premises; the assessment and collection of income for residential and non residential services; and general business support	18	18	0	Review of Transport for service users, making better use of the buses available, and increasing contracted-in work
Support Services - additional saving	1,424	The service provides business support for Social Care. The functions include payment of creditors, management of transport and premises; the assessment and collection of income for residential and non residential services; and general business support	25	25	0	Review of Transport for service users, making better use of the buses available, and increasing contracted-in work Additional £25k saving above original target
Total Support Services			92	92	0	
Communities Total						
			540	540	0	

Policy - On Target

Communities

Day Services	3,667	LD & MH day services currently provide support for approximately 300 individuals across the county utilising 9 different sites. The services provide opportunities for individuals to receive therapy, maintain their health and wellbeing, gain skills, socialise whilst also providing respite for carers. The review of day services has highlighted the need to develop community options and specialist services which will see a decline in the use of building based services. This will provide opportunities for us to develop intergenerational services in partnership with adult services within Coleshill and Manor Road and vacate the premises at Cross Hands.	50	50	0	Reduction of one building and more efficient use of current estate in community inclusion
Communities Total			50	50	0	

Eitem Rhif 5

PWYLLGOR CRAFFU GOFAL CYMDEITHASOL AC IECHYD 5 HYDREF 2021

Y Pwnc:

**Adroddiad Perfformiad Cwarter 1 2021/22 (1 Ebrill i 30 Mehefin 2021)
sy'n berthnasol i'r pwyllgor craffu hwn**

Y Pwrpas:

Archwilio'r adroddiad at ddibenion monitor.

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

1. Dylid ystyried y wybodaeth a gynhwysir yn yr adroddiad

Y Rhesymau:

- Mae dyletswydd gyffredinol ar awdurdodau i wneud trefniadau o ran monitro perfformiad.
- Mae angen inni ddangos i ddinasyddion, aelodau a rheoleiddwyr sut mae perfformiad yn cael ei reoli a sut mae ymyriadau priodol yn cael eu rhoi ar waith.

Angen cyfeirio'r mater at y Cabinet / Cyngor er mwyn gwneud penderfyniad: NAC OES

Yr aelod o'r cabinet sy'n gyfrifol am y portffolio:-

Cyng. Jane Tremlett (Gofal Cymdeithasol ac Iechyd) / **Cyng. Peter Hughes Griffiths**
(Diwylliant, Chwaraeon a Thwristiaeth) / **Cyng. Linda Evans** (Tai)

Y Gyfarwyddiaeth:

Cymunedau /Prif Weithredwr

Enw Pennaeth y Gwasanaeth:

Ian Jones

Alex Williams

Avril Bracey

Chris Harrison

Jonathan Morgan

Martyn Palfreman

Noelwyn Daniel

Awdur yr Adroddiad:

Silvana Sauro

Swyddi:

Pennaeth Hamdden

**Pennaeth y Gwasanaethau
Integredig**

**Pennaeth Gofal
Cymdeithasol i Oedolion**

Pennaeth Comisiynu

**Pennaeth Cartrefi a
Chymunedau Mwy Diogel**

**Pennaeth Cydweithio
Rhanbarthol**

**Rheolwr TGCh a Pholisi
Corfforaethol a Pennaeth
Cynllunio dros dro**

**Rheolwr Perfformiad,
Dadansoddi a Systemau**

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SOCIAL CARE & HEALTH SCRUTINY COMMITTEE

5 October 2021

2020/21 Quarter 1 Performance Report (1st April to 30th June 2021) relevant to this Scrutiny

BRIEF SUMMARY OF PURPOSE OF REPORT

This report shows progress as at the end of Quarter 1 - 2021/22 of our deliverables (Actions and Measures) linked to the Corporate Strategy and our 13 Well-being Objectives.

	No.	13 Well-being Objectives for 2021-22
Start Well	1	Help to give every child the best start in life and improve their early life experiences
	2	Help children live healthy lifestyles (Childhood Obesity)
	3	Support and improve progress, achievement, and outcomes for all learners
Live Well	4	Tackle poverty by doing all we can to prevent it, helping people into work and improving the lives of those living in poverty
	5	Create more jobs and growth throughout the county
	6	Increase the availability of rented and affordable homes
	7	Help people live healthy lives (Tackling risky behaviour and Adult obesity)
	8	Support community cohesion, resilience, and safety
Age Well	9	Support older people to age well and maintain dignity and independence in their later years
In a healthy and safe environment	10	Look after the environment now and for the future
	11	Improve the highway and transport infrastructure and connectivity
	12	Promoting Welsh Language and Culture
Corporate Governance & Better use of Resources	13	Better Governance and use of Resources

Note

- 2021/2022 is the first year that we will self-evaluate and report on, under the terms of the new Local Government and Elections (Wales) Act 2021, especially Part 6 of the Act on Performance and Governance.
- All quarterly reports will also be shared with relevant Scrutiny committees (not just quarters 1 and 3 as is the current arrangement)

DETAILED REPORT ATTACHED?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed:

Ian Jones - Head of Leisure
 Alex Williams - Head of Integrated Services
 Avril Bracey - Head of Adult Social Care
 Chris Harrison - Head of Commissioning
 Jonathan Morgan - Head of Homes & Safer Communities
 Martin Palfreman - Head of Regional Collaboration
 Noelwyn Daniel - Head of ICY & Corporate Policy

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	YES	NO	NO	NO	NO	NO

1. Policy, Crime & Disorder and Equalities

The Well-being of Future Generations (Wales) Act 2015 requires public bodies *to take all reasonable steps to meet their Well-being Objectives*.

The **Local Government and Elections Wales Act 2021** provides for the establishment of a new and reformed legislative framework for local government elections, democracy, governance and performance. It replaces the Local Government Measure 2009. [Part 6 of the Act, Performance and Governance of Principal Council's statutory guidance](#) is the most relevant and includes specific duties for the Council:

Duty	Response
Duty to keep performance under review	We will maintain quarterly performance monitoring throughout the year. This Quarter 1 report addresses this duty.
Duty to consult on performance	We will undertake a self-assessment and undertake consultation on 2021/22 performance and publish an Annual Report.
Duty to report on performance – based on self-assessment approach	

2. Legal

In our published Well-being Statement, we are committed to monitor our Well-being Objective action plans.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed:

Ian Jones - Head of Leisure
 Alex Williams - Head of Integrated Services
 Avril Bracey - Head of Adult Social Care
 Chris Harrison - Head of Commissioning
 Jonathan Morgan - Head of Homes & Safer Communities
 Martin Palfreman - Head of Regional Collaboration
 Noelwyn Daniel - Head of ICY & Corporate Policy

1. Scrutiny Committee – N/A

2. Local Member(s) – N/A

3. Community / Town Council – N/A

4. Relevant Partners – N/A

5. Staff Side Representatives and other Organisations – All Departments have been consulted and have had the opportunity to provide comments on their performance and progress.

**CABINET PORTFOLIO HOLDER(S)
 AWARE/CONSULTED -YES**

Include any observations here

**Section 100D Local Government Act, 1972 – Access to Information
 List of Background Papers used in the preparation of this report:**

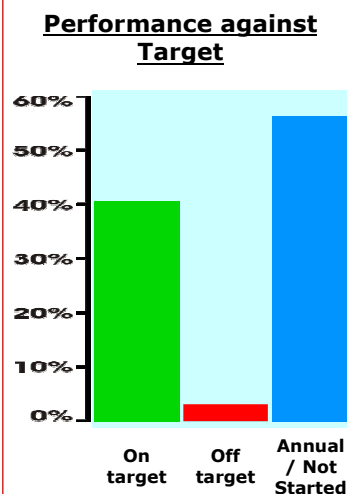
Title of Document	Locations that the papers are available for public inspection
Corporate Strategy 2018-2023 (refreshed April 2021)	Corporate Strategy 2018-23 - updated April 2021



PIMS Quarter 1 2021-22 Performance Report of measures & actions relevant to Social Care and Health Scrutiny


The table below provides a summary progress against target for the Actions and Measures contained within the selected document

		Total	On target	Off target	Not reported	Not available	Annual / Not started	% on target	Overall % on target
WBO7.Help people live healthy lives (Tackling risky behaviour and obesity)	Actions	1	1	0	0	N/A	0	100%	50%
	Measures	3	1	1	0	0	1	33%	
WBO8.Support community cohesion, resilience, and safety	Actions	8	2	0	0	N/A	6	25%	25%
WBO9.Support older people to age well and maintain dignity and independence in their later years	Actions	16	8	0	0	N/A	8	50%	50%
WBO12.Promote Welsh Language & Culture	Actions	1	1	0	0	N/A	0	100%	100%
WBO13.Better Governance and use of Resources	Actions	3	0	0	0	N/A	3	0%	0%
Overall Performance	Actions and Measures	32	13	1	0	0	18	41%	



PIMS Quarter 1 2021-22 Performance Report of measures & actions relevant to Social Care and Health Scrutiny

OFF TARGET

Theme: WBO7.Help people live healthy lives (Tackling risky behaviour and obesity) Sub-theme: B - Physical Activity							
Measure Description	2020/21 Comparative Data			2021/22 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of people referred to the National Exercise Referral scheme that attend the initial consultation of the programme 3.4.2.6	Not applicable		Q1: 0.0 End Of Year: 0.0	Target: 50.0 Result: 20.0 Calculation: (10÷50) × 100	Target: 50.0	Target: 50.0	Target: 50.0
Comment	Due to time taken to get approval to restart NERS (2nd July) we were only able to carry out a small number of initial consultations.						
Remedial Action	We have significantly increased the number of initial consultations at the start of Q2 and will continue to grow in the coming weeks.						
Service Head: Ian Jones				Performance status: Off target			

PIMS Performance Report

ON TARGET ETC.

ACTIONS - Theme: WBO12.Promote Welsh Language & Culture

Sub-theme: C - The Welsh Language Promotion Strategy

Action	14954	Target date	31/03/2022
Action promised	We will further strengthen the provision and use of the Welsh language within social care services, supporting our staff to learn virtually currently, to be able to provide services in the language of service users' choice and ensure compliance with the 'Active Offer'.		
Comment	During Q1, Integrated Services has continued to prioritise a commitment to Welsh Language training with a number of team members being supported to learn or improve their proficiency in the language by attending the on-line courses that continue to be available and promoted within the team. Welsh Language assessments continue to be undertaken as an essential part of any Recruitment process and new starters in the Division, are, if necessary, supported to learn the language as part of a Learning Agreement to enable them to use the language with our service users in accordance with the "Active Offer". Additional Welsh Language Champions have now been trained within the Department and are in the process of working together to promote the role and the language in our teams.		
Service Head: Alex Williams		Performance status: On target	

Theme: WBO7.Help people live healthy lives (Tackling risky behaviour and obesity)

Sub-theme: B - Physical Activity

Measure Description	2020/21 Comparative Data			2021/22 Target and Results			
	Best Quartile	Welsh Median	Our Actual	Quarter 1	Quarter 2	Quarter 3	End of Year
The percentage of people referred to the National Exercise Referral scheme that complete the 16 week programme PAM/041	Not applicable		Q1: 0.0 End Of Year: 0.0	Target: 0.0 Result: 0.0 Calculation: (0÷1) × 100	Target: 55.0	Target: 55.0	Target: 55.0
Comment	We are not restarting exercise sessions until 12th July, so figure started on NERS is 0.						
Remedial Action	Start delivering exercise sessions and increase the number in line with the easing of restrictions.						
Service Head: Ian Jones				Performance status: On target			

ACTIONS - Theme: WBO7.Help people live healthy lives (Tackling risky behaviour and obesity)

Sub-theme: C - Mental Health

Action	14698	Target date	31/03/2022
Action promised	We will continue to work with partners to transform mental health and learning disability services. We will promote independence, early intervention and prevention and ensure that support and services are accessible		
Comment	The Health Board have decided to pause meetings on the single point of referral due to a recent announcement from Welsh Government about additional funding to extend 111 for mental health. Potentially this could mean our single point of contact intentions are unnecessary and could be stood down as an action at that point. A transportation scheme delivered by St John's to alleviate pressure on mainstream ambulance services and improve conveyance arrangements for people in mental distress is now fully operational and we are making use of the facility.		
Service Head: Avril Bracey		Performance status: On target	

ACTIONS - Theme: WBO8.Support community cohesion, resilience, and safety

Sub-theme: A - Develop and implement how we provide information, advice, and assistance.

Action	14694	Target date	31/03/2022 (original target 31/03/2021)
Action promised	We will develop the Information Advice and Assistance (IAA) service by enhancing the Multi-Disciplinary Team, to ensure that as many individuals as possible are supported to achieve preventative outcomes.		
Comment	Recent addition of a Senior Occupational Therapist to the MDT is making significant improvement on preventative outcomes for OT.		
Service Head: Alex Williams		Performance status: On target	

ACTIONS - Theme: WBO8.Support community cohesion, resilience, and safety

Sub-theme: B - Greater community cohesion

Action	14695	Target date	31/03/2022 (original target 31/03/2021)
Action promised	We will continue to support people living with dementia and the development of more dementia friendly and supportive communities and provisions across the County		
Comment	<p>The dementia action group has now restarted and is chaired by Rhian Dawson.</p> <p>The dementia funding from the Welsh Government is progressing well and we now have a specialist dementia county wide MDT, admiral nurses in each locality and specialist dementia interaction devices 'Rita' in care homes and hospitals across the county. Now that the group has restarted, we are looking at the rest of the projects developing with dementia monies and progressing these, for example dementia navigators.</p> <p>Some local authority day services have restarted 'virtually' and the opportunity to join was offered to those in existing services. In addition, there is now 1 to 1 work going on with people who formerly attended day services in their own homes.</p> <p>The dementia strategy for the Health Board and local authority has been drafted in a piece of work commissioned with Attain.</p> <p>A virtual 'Dementia community coalition' Group has been established which encourages Dementia communities to work together and support other communities to develop. The first meeting was extremely successful and there are plans to expand the number of dementia communities in Carmarthenshire.</p>		
Service Head: Alex Williams		Performance status: On target	

PIMS Performance Report

ACTIONS - Theme: WB09.Support older people to age well and maintain dignity and independence in their later years			
Sub-theme: A - Improved population health and wellbeing			
Action	14910	Target date	31/03/2022
Action promised	We will take account of and ensure a Carmarthenshire specific response to the pending Welsh Government Strategy for an ageing society: age friendly Wales		
Comment	Response to WG consultation provided and final Strategy awaited. New Carmarthenshire Ageing Well network established, with key stakeholders engaged		
Service Head: Noelwyn Daniel		Performance status: On target	
Action	14952	Target date	31/03/2022
Action promised	We will continue to play an active role in the Regional Partnership Board and work with partners across the wider West Wales Care Partnership to support further integration and transformation of care and support in the County.		
Comment	During Q1 of 2021-22, Carmarthenshire County Council have continued to play an active role in the Regional Partnership Board, working with partners across the wider West Wales Care Partnership to participate fully in the RPB's activities.		
Service Head: Martyn Palfreman		Performance status: On target	

ACTIONS - Theme: WB09.Support older people to age well and maintain dignity and independence in their later years			
Sub-theme: B - Better quality and more accessible health and social care services			
Action	13225	Target date	31/03/2022 (original target 31/03/2021)
Action promised	We will maintain a strong and sustainable in-house domiciliary provision for Council and support the commissioning team in developing a new framework including the redevelopment of the reablement services		
Comment	Payroll integration meetings have been held and work well underway. Initial meetings held in Residential Care regarding implementation of CM system there.		
Service Head: Avril Bracey		Performance status: On target	
Action	14703	Target date	31/03/2022
Action promised	We will deliver an investment programme for Care Homes and Sheltered Housing Schemes that meets the future needs of older people in the County.		
Comment	The investment programme to remodel our sheltered schemes has begun and all works are now completed on the Llys yr Ysgol Sheltered Scheme in Saron. Modelling work is ongoing, with defining our future offer for older persons accommodation. We are also currently out to tender for design consultants to develop Pentre Awel Zone 3 which consists of 144 assisted living retirement units.		
Service Head: Jonathan Morgan		Performance status: On target	
Action	14953	Target date	31/03/2022
Action promised	We will develop an overall recovery model to redesign support and services during and after the Covid-19 pandemic. This will include how we safely restart day services/develop day opportunities as well as bed-based reablement.		
Comment	We are in the process of finalising the revised model for day services/day opportunities, with a view to seeking agreement from Communities DMT. Work is ongoing to develop dedicated bed-based reablement beds in Llys Y Bryn and we anticipate that this unit will be open over the summer.		
Service Head: Alex Williams		Performance status: On target	
Action	14955	Target date	31/03/2022
Action promised	We shall continue to provide support for carers, and young carers in particular, to enable them to continue providing the invaluable care they offer to family and friends in need.		
Comment	<p>Throughout Q1 the Carers Resilience Project has supported carers to maintain their wellbeing and to protect caring relationships. The project brings together the diverse range of support initiatives available for carers in Carmarthenshire, ranging from preventative responses delivered by our third sector partners to COVID safe residential respite. Carers accessing the project have initially undertaken a 'What Matters' conversation with a dedicated key worker, in recognising that each caring relationship is different and a bespoke response is needed. Quality Assurance undertaken against Q1 performance has been very satisfactory. Developments to the project continue as restrictions are eased and opportunities open up.</p> <p>Alongside the Resilience Project, carers have also received support through traditional replacement care and direct payments.</p> <p>For Young Carers in particular, Q1 saw the development work commence for the Regional Young Carers ID card, an important step in recognising youngcarers and supporting them through early years up to age 18. Young Carers have received continued dedicated support from the In House Young Carers service, which responds to the plethora of support needs that young carers in Carmarthenshire experience. Parent Carers of Disabled Children have received regular opportunity to work with CCC to develop ways of working and to have their say on planned developments identifying the need for a Transitional Guide which will be drafted and published later this year.</p>		
Service Head: Chris Harrison		Performance status: On target	
Action	14956	Target date	31/03/2022
Action promised	We will work with partners to ensure that people remain socially connected, particularly through the use of virtual support such as the Connect project, in order to reduce loneliness, tackle inequalities and poverty.		
Comment	The target for CONNECT customers as a region is 5500, presently 56% has been achieved Carmarthenshire target is 2585, 83% has been achieved.		
Service Head: Alex Williams		Performance status: On target	
Action	15096	Target date	31/03/2022
Action promised	We will ensure we let Care Homes voids as efficiently as possible in a post COVID world.		
Comment	We are utilising our voids to provide short term placements to support families/individuals in their own homes.		
Service Head: Jonathan Morgan		Performance status: On target	

Eitem Rhif 6

Pwyllgor Craffu Gofal Cymdeithasol ac Iechyd
5 Hydref 2021

Y Pwnc:
Effaith COVID-19 ar Wasanaethau Gofal Cymdeithasol i Oedolion Sir Gaerfyrddin

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

Bod yr adroddiad yn cael ei dderbyn, a bod effaith Covid-19 ar unwaith ac yn y tymor hwy yn cael ei hystyried.

Y Rhesymau:

Rhoi datganiad sefyllfa i'r Pwyllgor Craffu ynghylch sut mae gwasanaethau gofal cymdeithasol i oedolion yn parhau i gael eu cynnal ac yn tynnu sylw at y galw a'r pwysau sy'n dod i'r amlwg o ganlyniad i'r pandemig.

Angen cyfeirio'r mater at y Cabinet / Cyngor er mwyn gwneud penderfyniad: NAC OES

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTEFFOLIO:-

Cynghorydd Jane Tremlett (Deilydd Portffolio Gofal Cymdeithasol ac Iechyd)

Y Gyfarwyddiaeth: Cymunedau Awdur yr Adroddiad: Avril Bracey Alex Williams Jonathan Morgan Chris Harrison	Swyddi: Pennaeth Gofal Cymdeithasol i Oedolion Pennaeth Gwasanaethau Integredig Pennaeth Cartrefi a Chymunedau Diogelu Pennaeth Comisiynu Strategol	Rhifau ffôn/Cyfeiriadau E-bost: 01267 228849 / ABracey@sirgar.gov.uk 01267 248900 / AlexWilliams@sirgar.gov.uk 01554 899285 / JMorgan@sirgar.gov.uk 01267 228085 / Chris.harrison@sirbenfro.gov.uk
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EXECUTIVE SUMMARY
SOCIAL CARE & HEALTH SCRUTINY COMMITTEE
5th OCTOBER 2021

**Impact of COVID-19 on Carmarthenshire's Adult
Social Care Services**

BRIEF SUMMARY OF PURPOSE OF REPORT

This document is a position statement regarding the Covid-19 pandemic's impact on Adult Social Care services in Carmarthenshire.

The report describes how our Covid response is now very much business as usual, and how we are responding to the emerging demand and pressures particularly in relation to assessment and domiciliary care demand.

As Covid Recovery is now very much business as usual these bespoke Covid updates will no longer continue to be provided. However, items that would ordinarily go through Cabinet can be added to the forward workplan as and when needed.

DETAILED REPORT ATTACHED?

Yes

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report:

Signed: Alex Williams

Head of Integrated Services

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
YES	NONE	YES	YES	NONE	YES	YES

1. Policy, Crime & Disorder and Equalities

We must make sure that we learn from this unprecedented experience as we reintroduce our services and re-set our strategic and operational priorities. We must identify our key learning points at a service and organisational level.

We will need to align our vision and business plans with the revised corporate '*Moving Forward in Carmarthenshire 5 Year Plan*', *Corporate Strategy* and *Well-being Objectives*.

The COVID-19 pandemic has led to inevitable widespread changes to the way in which services are delivered by local authorities. We will need to reprioritise services and our resources in budget setting.

It is critical that Local Authorities involve those who use services and their carers and adhere to equality policies when resetting social care service priorities.

3. Finance

We have continued to draw down financial support from the Welsh Government Hardship Fund, to help offset some of the additional costs associated with Covid. Under this scheme, Welsh Government has confirmed that the additional hardship payment to the domiciliary care sector to pay for an uplift of £1 per hour will continue until the end of March by way of recognition of the particular challenges faces, whilst other elements of the Hardship payments will taper. We have recently been awarded £2.4million from Welsh Government as part of the Covid Recovery Fund. We are using this funding to help us address issues relating to demand and pressures.

It is difficult to predict at this stage how this crisis will impact on long-term demand and consequently spend, but we continue to monitor.

We have continued to see some challenges in achieving our predicted PBBs this year. This is offset to an extent by reduced costs following changes in service provision such as Day Services.

4. ICT:

Digital solutions will play an ever-increasing role in shaping what we do. Technology and forms of virtual communication have been invaluable through this time

6. Staffing implications:

Staffing both within in-house and external domiciliary care is significantly compromised currently, which is impacting on our ability to deliver the required number of hours. In addition,

we are experiencing significant pressures in social work recruitment which is having an effect on our ability to pick up social work referrals as quickly as we would like. We are actively addressing the recruitment and retention challenges through a number of actions detailed in the report.

7. Physical Assets:

Significant implications on current and future use of physical assets, with greater challenges for building based services including reduced capacity, enhanced infection control and safe working practices.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Alex Williams

Head of Integrated Services

1. Local Member(s)- N/A
2. Community / Town Council – N/A
3. Relevant Partners – N/A
4. Staff Side Representatives and other Organisations – Monthly meetings with trade unions ongoing. Corporate staff surveys informing service. Regular team meetings and briefing ongoing via Teams online.

**CABINET MEMBER PORTFOLIO
HOLDER(S) AWARE/CONSULTED:**

YES

Cllr J. Tremlett, Cabinet Member for Social Care & Health has been kept up to date regarding how we have managed the pandemic, and the demand and pressures that we are currently experiencing and how we are managing them. Cllr. Tremlett is fully supportive and thanks staff for their dedication during this challenging time.

Section 100D Local Government Act, 1972 – Access to Information

List of Background Papers used in the preparation of this report:

There are none.

Mae'r dudalen hon yn wag yn fwriadol

Impact of COVID-19 on Carmarthenshire's Adult Social Care Services

Social Care & Health
Scrutiny Committee
5th October, 2021

carmarthenshire.gov.uk



Health and Social Care Scrutiny Report: Covid-19 Position Statement

Introduction

The Committee will recall that an update was last provided at its meeting on 11th March 2021 surrounding how the Council had continued to deliver safe and responsive adult social care services, in the face of the pandemic. Our Covid response has now very much become business as usual, and the priority is now how we respond to the demand and pressures that have emerged as a result of the pandemic. This report will therefore seek to articulate the pressures that we are now facing from an adult social care perspective, and outline the mitigations and actions that we are taking forward to respond effectively.

1. Our Covid response and recovery plans

We continue to deliver safe and effective services in response to the pandemic. We are now in the third Covid wave, which feels very different to the previous two. Whilst at the time of writing this report community transmission was increasing, the effect of a significant proportion of the population now being double vaccinated does seem to be translating into a significantly lower number of the vulnerable people that we support becoming seriously ill or passing away from Covid. This is a hugely positive step forward in the pandemic.

To date, whilst positive cases continue to emerge in care homes, with the exception of one home during the summer, these do not seem to be emerging into significant Covid outbreaks. The reasons for the outbreak in this particular home are in the process of being investigated by Public Health Wales as it does appear to be an anomaly which has not been replicated elsewhere.

Whilst the impact on care homes seems to be now be much less, the national guidance has not changed and homes are subject to 20-day closure to new admissions/visitors from the date of the last positive test. At the time of writing the report, 16 older people care homes were under 'exclusion', with 6 care homes for people with a learning disability and or mental health also subject to 'exclusion'. This is presenting some difficulties in terms of supporting new admissions or returns to care homes following a hospital stay.

The significant increase in community transmission is providing a particular challenge to our colleagues in TTP, who continue to trace contacts of positive cases and provide advice as needed.

We are continuing to pursue our recovery plans in relation to both day services and respite. In relation to Learning Disability and Mental Health day services, these have remained open for the majority of the pandemic albeit on a reduced scale. The service is continuing to safely increase the support that it can provide for those most vulnerable. In relation to older adults, the recovery plans for reopening our building-based services are currently being worked up. In the meantime, those that previously attended our day services have been offered 1 to 1 support at home where appropriate and also access to our pilot virtual day service.

2. Context to demand and pressures

Since Spring 2021, we have seen a significant increase in the volume and complexity of new referrals to adult social care both from within the community and from those admitted to hospitals. This appears to be delayed demand following the pandemic as a result of people not being monitored and receiving treatment for ongoing chronic health conditions, not having access to the usual forms of respite, and making active choices to not access services until absolutely critical due to understandable fears of contracting Covid.

As a consequence of the above, we have seen a very high increase in the number of people requiring assessment and consequently a significant increase in demand, particularly for domiciliary care.

Since the early summer, this situation has been compounded by the domiciliary care market both in-house and externally being hit by extreme pressure on staffing.

The impact of the factors described above is that at the time of writing the report we now have over 240 older people waiting in the community for social work assessment, with just under 100 people waiting for long-term domiciliary care in the community, and a further 25 in hospital. In addition to this, we have just over 40 people waiting for support via our reablement service. It is important to stress that whilst there are a large number of people waiting, new packages of care are still being started; it is just not at the pace that it would expect. To give an indication of this, we would ordinarily expect to support on average 20 discharges from hospital a week with domiciliary care. At the moment, we are supporting approximately 10 to 12 a week.

Over the last year, we have seen an increase in demand for mental health services. In response to this we have invested in our mental health social work teams. Currently, however, recruiting to the additional social work posts has proved difficult and we are looking at innovative ways to attract mental health social workers to Carmarthenshire as part of a recruitment strategy. We are also investing in social work assistant posts to enable us to have an increased focus on the preventive agenda.

3. Current position in-house domiciliary care service

In Carmarthenshire the in-house service has approximately 33% share of the market and employs 366 (357 staff in total, includes supervisors and Seniors) domiciliary care staff. Going forward the ambition is to grow the in-house service to 40%.

During the pandemic, we had a rolling programme of recruitment and successfully recruited additional staff. In recent months, this has been less successful; we currently have 30 vacancies at present equating to circa 750 hours of care. We are progressing a recruitment strategy which will outline a number of approaches such as using social media and local campaigns.

Sickness levels within the in-house service are running at approximately 16%. The impact of short and long-term sickness, and those self-isolating is a loss of 1,633 hours of care which is currently very challenging.

It is perhaps useful to note that during the first covid wave sickness levels were approximately 8/9%.

Mitigations

We are meeting as a management team to do some contingency planning for a worst-case scenario given our recruitment challenges. This will include current vacancies and pre planning for resignations, retirement, and stage three dismissals under the sickness policy. What is clear is that our attrition rate far outstrips our ability to recruit, so we may need to start looking at reviewing existing care and support plans to see where we can rationalise some packages.

We are training our supervisors in reablement to be able to undertake SSWBA Assessments and review care and support plans which will relieve some of the pressure and assessment waiting times in care management teams. At present we have approximately 40 waiting in reablement for long term care accounting for 200hrs per week. Consideration is also being given to how reablement capacity is supporting long term care to sustain packages due to the current demand/capacity pressures, and to meet regulatory requirements.

Furthermore, most sickness is short term which compromises the service's ability to contingency plan.

Additional recruitment, retention and remuneration measures are included at the end of this paper. Colleagues across the Council are collaborating to sustain this critical service, to protect our most vulnerable, and support staff at this unprecedented time.

3. Commissioned sector

There are currently 12 providers on the domiciliary care framework providing care and support to 854 services users, which equates to 9,026 hours. All providers are experiencing workforce challenges which is having an impact on their ability to meet service users' needs and a number of providers have handed back packages of care, the majority of which are now being picked up by the in-house service. These challenges are not unique to Carmarthenshire and are being mirrored across the region, Wales and the UK.

There is no single cause of the workforce challenges, but feedback from providers and our own experience has highlighted that it is a combination of the following:

- Staff sickness (the lag impact of Covid and general fatigue within the sector);
- The summer holiday season and staff legitimately requiring leave;
- Staff isolating as a result of covid contacts via TTP;
- The impact of Brexit and reduced immigration has resulted in a reduction in the overall pool of labour to meet hospitality, tourism, retail etc and the associated knock-on effect for the care & support market;
- The associated service challenges i.e., unsociable hours, isolated roles, parity of pay when compared to other service areas etc;
- Active recruitment from Welsh Government agencies and Health at better terms and conditions taking people from the front line of social care.

4. Demand

The demand on the whole sector has seen a rise in the number of service users and number of hours being commissioned in the Local Authority and the Independent sector.

In February 2020 (Pre Covid) the number of Service Users were 1139, and provided 12,472 hours. The in-house team supported 317 service users and 3,860.5 hours, and the independent sector supported 836 and 8,611.5 hours. (14 service users were supported by in-house and the independent sector)

At the end of July 2021, the number of Service Users were 1149, and provided 12,766 hours. The in-house team are broadly supporting a similar level of service users and hours at 308 service users and 3,818 hours. The independent sector has picked up the additional demand who now support 854 service users and 9,026 hours. (10 service users were support supported by in-house and the independent sector)

The additional pressure has seen that the demand on the independent sector has increased by 415 hours from February 2020 to the end of July 2021. Based on the average staff contract of in-house staff, there would be a requirement for an additional 16 staff to meet the contracted hours without any cover for sickness, holidays, etc.

Mitigations

The following mitigations are in place to address the workforce issues:

- A Regional Escalation Policy for Domiciliary Care has been developed and awaiting sign off. This provides a consistent framework across the region in

relation assessing system pressures in the market. It also details the contingency approach to escalation;

- It is a contractual requirement for all providers to have contingency arrangements and a RAG based approach to delivery of care forms part of this;
- Effective brokerage working with providers to effectively use available resources;
- The recommissioning of domiciliary care has commenced, and the tender is currently being evaluated. We have worked with the sector to develop the new framework and learnt from the previous recommissioning exercise;
- An all Wales Workforce Strategy has been developed and regionally there is now a strong focus to develop a regional strategic approach to inspire people with the right value base and attitudes to start a career in care. This will involve a marketing campaign, use of social media feeds etc;
- Rebalancing the care market supporting the growth of the in-house service and therefore capacity to support contingency/provider of last resort;
- A regional rapid recruitment pilot project - response to joint induction framework and blended induction approach of virtual learning linked to Social Care Wales recruitment portal;
- We are developing our Direct Payments offer as an alternative to commissioned services, and have just launched our Family Support Grant as a way to pay families who are in a position to provide care on a temporary basis to provide support until a long-term provider can be found;
- We are developing a business case to develop micro markets to respond to hyper local needs, especially in more rural parts of the County;
- Key recruitment and retention initiatives are also being progressed.

We are also doing everything we can to minimise the level of support that people need and consequently care required, as well as offering temporary support, through the following:

- We review everyone on brokerage in both hospital and the community on a weekly basis to look at opportunities to decrease the level of support needed as level of independence improves. As part of this, we will be having conversations with families about what they can do to support their loved ones on an interim basis until care can be secured and look at options to safely support people home from hospital whilst they are waiting for a package of care;
- Our Releasing Time to Care Team/Review Team are routinely reviewing all existing packages in excess of 28 hours per week to look at every opportunity to right size/release hours where possible;
- We are offering all those waiting in hospital for domiciliary care short-term placements in residential care whilst they are waiting. This offer however is being met with some resistance due to the 14-day isolation required on transfer

to a care home and the fear factor of going into a residential setting following the number of deaths in care homes in the first and second waves;

- We are continuing to use ART Crisis Response, Delta, the Community Independence Service and reablement service to bridge packages of care wherever possible and where capacity allows;
- We are transferring people out of acute beds to our community hospitals where appropriate to wait for a package of care;
- We continue to develop the step-down assessment unit in Llys Y Bryn to support a safe step-down from hospital before patients are ready to go home.

5. Older People Services Assessment and Care Management

We have experienced unprecedented numbers of complex referrals following the easing of restrictions and currently have approximately 240 assessments waiting allocation. This is an improvement on a few weeks ago when there were close to 300 waiting, but is still much higher than we would like. We are screening all requests for assessments as they come in and risk assessing each referral and RAG rating them in order to prioritise allocation. We have an emergency duty officer on call every day, so any emergencies are seen in a timely manner. Social Work recruitment is at a critical point with growing numbers of adult social work vacancies. There is evidence that Welsh Government (CIW, CAFCASS) and Health board recruitment are all taking capacity out of the social work and social care workforce. All referrals are being dealt with by our Information, Advice and Assistance service to divert or respond to without the need for social work assessment.

From an Occupational Therapy perspective, we do have a small number of vacancies, but we are not experiencing the same difficulties with recruitment currently.

Mitigations:

- We are advertising for social workers but are having limited number of applicants.
- We are also approaching agencies for social workers with no success, but continue to do so.
- We are looking at new ways of working to manage demand ensuring we continue to work within legislative remit; there is scope to look at the reablement pathway and take a trusted assessor approach for screening for suitability into the service, rather than require a professional assessment.

6. Further Actions and Covid Recovery Grant

Whilst the mitigations outlined above are helping us to manage demand, there is a significant risk that they alone will not allow us to keep pace with the overall demand and pressures. We are therefore implementing some key actions as follows:

1. A rapid recruitment and retention analysis regarding social work across children's and adult social care. This will consider – vacancies, advertising, response, and benchmarking salaries/ T& Cs) across the region.
2. Implementation of a new HR system for social care recruitment.
3. A retitle of jobs from domiciliary care worker to Home care worker (or similar)
4. An abridged application process and preapproval to advertise corporately.
5. Suspending the requirement to go to redeployment for domiciliary care, residential care and social work.
6. Rolling recruitment for social work, domiciliary and residential care with applicants interviewed weekly.
7. Enhanced pay and terms and conditions for in-house domiciliary care staff to incentivise them to work increased hours.

In addition to the above, we have been awarded £2.4million by Welsh Government to aid social care Covid recovery. This funding is a one-off grant and has to be spent by the end of the financial year, but will be used on initiatives that help us to develop assessment and care management capacity, domiciliary care capacity and temporary support for individuals and families until longer-term arrangements can be put in place.

Eitem Rhif 7

Pwyllgor Craffu Gofal Cymdeithasol ac Iechyd
5 Hydref 2021

**GOFAL CARTREF, GWEITHLU GWAITH CYMDEITHASOL A
PHWYSAU'R FARCHNAD**

Y Pwrpas:

Codi ymwybyddiaeth o heriau cynyddol y gweithlu o fewn y farchnad gofal cartref - yn fewnol ac yn y sectorau a gomisiynir, yn ogystal â phwysau'r gweithlu Gwaith Cymdeithasol sy'n cael effaith ar ein gallu i fodloni gofynion gwasanaethau.

Ystyried y materion canlynol a chyflwyno sylwadau arnynt:

Nodi pwysau presennol y farchnad a'r effaith bosibl ar y system iechyd a gofal cymdeithasol. Cymeradwyo'r ystod o gamau lliniaru sy'n cael eu rhoi ar waith i fynd i'r afael â'r pwysau hyn.

Y Rhesymau:

Mae heriau cynyddol yn y gweithlu yn y sector gofal cartref sy'n arwain at fwy o restrï aros a llai o foddhad cwsmeriaid. Mae'r adran yn dymuno rhoi cynllun gweithredu cyflym ar waith i'n galluogi i ateb y galw am wasanaethau ar hyn o bryd ac yn y dyfodol.

Mae'r nifer cynyddol o swyddi gwag gweithwyr cymdeithasol, ynghyd â chynnydd yn y galw am wasanaethau, wedi gweld ein rhestr aros am ddyraniadau ar gyfer asesiadau yn tyfu i lefelau annerbyniol.

Angen cyfeirio'r mater at y Cabinet / Cyngor er mwyn gwneud penderfyniad: NAC OES

YR AELOD O'R CABINET SY'N GYFRIFOL AM Y PORTFFOLIO:-

Y Cyng. J. Tremlett (Deiliad y Portffolio Gofal Cymdeithasol ac Iechyd)

Y Gyfarwyddiaeth: Cymunedau Enw Pennaeth y Gwasanaeth: Avril Bracey Alex Williams Chris Harrison	Swyddi: Pennaeth Gofal Cymdeithasol i Oedolion Pennaeth Y Gwasanaethau Integredig Pennaeth Comisiynu Strategol ar y Cyd	Rhifau ffôn/Cyfeiriadau E-bost: 01267 228849 / ABracey@sirgar.gov.uk 01267 228915 / AlexWilliams@sirgar.gov.uk 01267 228085 / Chris.harrison@sir-benfro.gov.uk
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Social Care & Health Scrutiny Committee

5th October 2021

Subject:

DOMICILIARY CARE, SOCIAL WORK WORKFORCE AND MARKET PRESSURES

1. BRIEF SUMMARY OF PURPOSE OF REPORT.

This paper details current market pressures within the domiciliary care sector and its impact on both Health and Social Care within Carmarthenshire. It also details Social Worker workforce pressures which is impacting on our ability to meet service user demand and having a significant impact on the performance of the department and our ability to meet the needs of vulnerable people in a timely way

The attached report outlines the current position for the in house and commissioned domiciliary care market as well as system pressures, and details actions to mitigate risks to ensure we meet our statutory requirements under the Social Services and Wellbeing Act (Wales) 2014.

In addition to the mitigation actions listed the report details a number of recommendations for immediate action.

DETAILED REPORT ATTACHED ?

YES

IMPLICATIONS

I confirm that other than those implications which have been agreed with the appropriate Directors / Heads of Service and are referred to in detail below, there are no other implications associated with this report :

Signed: **Avril Bracey** **Head of Adult Social Care**
 Alex Williams **Head of Integrated Services**
 Chris Harrison **Head of Strategic Joint Commissioning**

Policy, Crime & Disorder and Equalities	Legal	Finance	ICT	Risk Management Issues	Staffing Implications	Physical Assets
NONE	YES	YES	NONE	YES	YES	NONE

1. Legal

The Local Authority has a duty to comply with the Social Services and Wellbeing Act (2014) Regulation and Inspection Social Care Wales Act (2016) Well-Being of Future Generations (Wales) Act (2015) Mental Health Wales Measure (2010).

2. Finance

Financial Implications for Immediate Actions:

Item 8 – additional costs dependent on take up of offer and how many hours / days extra worked. Cost per hour (including on costs) is approx £14 for Grade D+8%.

Item 9 – additional costs to pay enhanced rate of time and a half for every hour worked (Domiciliary Care Workers only) over 16 hours. Depends on take up of offer and the existing contracted hours of each employee. Previous estimates for enhanced pay were approx £20k per week (includes oncosts) for Domiciliary Care Workers, assuming that all staff worked 4 additional hours at the enhanced rate.

Funding Options being explored include

1. Welsh Government Hardship Fund - additional costs incurred in the Social care Exceptional Items category
2. Specific grant funding – funding options emerging direct to CCC, or via Regional Partnerships or in collaboration with health partners
3. Contingency funding within Communities Department
4. Other underspend budgets in Social Care

Andrea Thomas 17.08.2021

3. Risk Management Issues

The inability to source care and support for people with assessed care needs will comprise our legislative requirements under the Social Service and Well-being Act. Under Part 8 of this Act there is a regulatory requirement to publish a Market Stability report which is an assessment of the sufficiency of care and support in meeting needs and demand for care and support.

The inability to source community care packages is a risk to whole system flow and has the potential to cause significant pressures especially in relation to hospital discharge.

Workforce pressures within assessment and case management have led to waiting lists for assessments, thus compromising our statutory obligations.

Delay in sourcing packages will lead to increased complaints and user dissatisfaction.

4. Staffing Implications

The workforce pressures are detailed within the report with the key challenge being the inability to recruit sufficient people to meet the service demands within the context of a reduced labour market.

CONSULTATIONS

I confirm that the appropriate consultations have taken in place and the outcomes are as detailed below

Signed: Avril Bracey	Head of Adult Social Care
Alex Williams	Head of Integrated Services
Chris Harrison	Head of Strategic Joint Commissioning

1. Local Member(s)
2. Community / Town Council
3. Relevant Partners
4. Staff Side Representatives and other Organisations

**CABINET MEMBER PORTFOLIO
HOLDER(S) AWARE/CONSULTED**
YES

Cllr Jane Tremlett has been made aware of this report and recommendations.

Section 100D Local Government Act, 1972 – Access to Information
List of Background Papers used in the preparation of this report:

THERE ARE NONE

Mae'r dudalen hon yn wag yn fwriadol



Domiciliary Care, Social Work Workforce and Market Pressures

Draft Version 2.0

Author:
Harrison, Chris

3rd of August, 2021

Context

Domiciliary care provision is a crucial element of a system that is built around the notion of promoting people's independence and wellbeing. The service is integral to helping people to remain at home. The service is also critical in ensuring that people in hospital who have assessed needs receive an adequate level of support to be discharged home safely and in a timely manner. The service provides a range of tasks; Personal care, Meal preparation, Medication. We have a statutory duty under the Social Services and Wellbeing (Wales) Act to assess anyone who appears to have care and support needs and to ensure there is a market to meet these needs. There is a growing workforce pressure within the health and care system which is impacting on our ability to meet our obligations under the Act. Should the position worsen then this is a significant risk to the authorities ability to meet its statutory duties.

Current position in house domiciliary care service (Carmarthenshire)

In Carmarthenshire the in-house service currently has approximately 33% share of the market and employs 366 domiciliary care staff. Going forward the ambition is to grow the in-house service to 40%.

During the pandemic, we had a rolling programme of recruitment and successfully recruited additional staff. In recent months, this has been less successful, we currently have 22 vacancies at present equating to 555 hours of care. We are progressing a recruitment strategy which will outline a number of approaches such as using social media and local campaigns.

Currently sickness levels within the in-house service are running at approx. 15% which is challenging. There are 23 people currently on sickness absence equating to 606 hours of care. Furthermore, the majority of sickness is short term which compromises the services ability to contingency plan. It is perhaps useful to note that during the first covid wave sickness levels were approximately 8/9 %.

Mitigations

We are meeting as a management team to do some contingency planning for a worst-case scenario given our recruitment challenges. This will include current vacancies and pre planning for resignations, retirement, and stage three dismissals under sickness policy. What is clear is that our attrition rate far outstrips our ability to recruit, so we may need to start looking at reviewing existing care and support plans to see where we can rationalise some packages.

We are training our supervisors in reablement to be able to undertake SSWBA Assessments and review care and support plans which will relieve some of the pressure and assessment waiting times in care management teams. At present we have 33 waiting in reablement for long term care. Consideration is also being given to how reablement capacity is supporting long term care to sustain packages due to the current demand/capacity pressures ,and also to meet regulatory requirements .

Additional recruitment, retention and remuneration measures are recommended at the end of this paper.

Commissioned sector

There are currently 11 providers on the domiciliary care framework providing care & support to 863 services users which equates to 9,388 hours. We have been alerted to five providers experiencing workforce challenges which is having an impact on their ability to meet service users' needs and one provider who has handed back 10 packages of care.

There are currently 41 packages waiting for domiciliary care, 20 within hospital and 21 within the community, in addition reablement has a waiting list of 34 people (as at end July '21).

There is no single cause of the workforce challenges, but feedback from providers and our own experience has highlighted that it is a combination of the following:

- staff sickness (the lag impact of Covid and general fatigue within the sector),
- the summer holiday season and staff legitimately requiring leave,
- staff isolating as a result of covid contacts via TTP,
- the impact of Brexit and reduced immigration has resulted in a reduction in the overall pool of labour to meet hospitality, tourism, retail etc and the associated knock-on effect for the care & support market.
- the associated service challenges i.e., unsociable hours, isolated roles, parity of pay when compared to other service areas etc.
- Active recruitment from Welsh Government agencies and Health at better terms and conditions taking people from the front line of social care.

Demand

The demand on the whole sector has seen a rise in the number of service users and number of hours being commissioned in the Local Authority and the Independent sector.

In February 2020 (Pre Covid) the number of Service Users were 1139, and provided 12,472 hours. The in-house team supported 317 service users and 3,860.5 hours, and the independent sector supported 836 and 8,611.5 hours. (14 service users were supported by in-house and the independent sector)

At the end of June '21, the Number of Service Users were 1170, and provided 13,213 hours. The in-house team are broadly supporting a similar level of service users and hours at 317 service users and 3,825.5 hours. The independent sector has picked up the additional demand who now support 863 service users and 9,387.5 hours. (10 service were support supported by in-house and the independent sector)

The additional pressure has seen the demand on the independent sector has increased by 776 hours from February 2020 to the end of June 2021. Based on the average staff contact of inhouse staff, there would be a requirement for an

additional 30 staff to meet the contracted hours without any cover for sickness, holidays, etc.

Mitigations

A Regional Escalation policy for domiciliary has been developed and awaiting sign off, this provides a consistent framework across the region in relation assessing system pressures in the market. It also details the contingency approach to escalation.

It is a contractual requirement for all providers to have contingency arrangements and a RAG based approach to delivery of care forms part of this.

Effective brokerage working with providers to effectively use available resources

The recommissioning of domiciliary care commenced, and the tender is currently out. We have worked with the sector to develop the new framework and learnt from the previous recommissioning exercise

An all Wales Workforce Strategy has been developed and regionally there is now a strong focus to develop a Regional strategic approach to inspire people with the right value base and attitudes to start a career in care. This will involve a marketing campaign, use of social media feeds etc

Rebalancing the care market supporting the growth of the in-house service and therefore capacity to support contingency/ provider of last resort.

A regional rapid recruitment pilot project - response to joint induction framework and blended induction approach of virtual learning linked to Social Care Wales recruitment portal.

We are developing our Direct Payments offer as an alternative to commissioned services.

We are developing a business case to develop micro markets to respond to hyper local needs, especially in more rural parts of the County

Key recruitment and retention initiatives are recommended to proceed at pace- These are at the end of the paper.

Older People Services Assessment and Care Management:

We have experienced unprecedented numbers of complex referrals following the easing of restrictions and currently have 284 assessments waiting allocation. We are screening all requests for assessments as they come in and risk assessing each referral and RAG rating them in order to prioritise allocation. We have an emergency duty officer on call every day, so any emergencies are seen in a timely manner. Social Work recruitment is at a critical point with growing numbers of vacancies in adults and children's. There is evidence that Welsh Government (CIW, CAFCASS) and Health board recruitment are all taking capacity out of the social work and social care workforce. All referrals are being dealt with by our Information,

Advice and Assistance service to divert or respond to without the need for social work assessment.

Mitigations:

- We are advertising for social workers but are having limited number of applicants (we have advertised 4 posts in recent weeks and only had one applicant for one post).
- We are also approaching agencies for social workers with no success, but continue to do so.
- We are looking at new ways of working to manage demand ensuring we continue to work within legislative remit; there is scope to look at the reablement pathway and take a trusted assessor approach for screening for suitability into the service, rather than require a professional assessment.
- Further recommendations are contained at the end of this report.

Domiciliary Care Demand Mitigations:

- We review everyone on brokerage in both hospital and the community on a weekly basis to look at opportunities to decrease the level of support needed as level of independence improves. As part of this, we will be having conversations with families about what they can do to support their loved ones on an interim basis until care can be secured and look at options to safely support people home from hospital whilst they are waiting for a package of care.
- Our Releasing Time to Care Team/Review Team are routinely reviewing all existing packages in excess of 28 hours per week to look at every opportunity to right size/release hours where possible.
- We are offering all those waiting in hospital for domiciliary care short-term placements in residential care whilst they are waiting. This offer however is being met with some resistance due to the 14-day isolation required on transfer to a care home and the fear factor of going into a residential setting following the number of deaths in care homes in the first and second waves.
- We are continuing to use ART Crisis Response, Delta and the Community Independence Service to bridge packages of care wherever possible and where capacity allows.
- We are transferring people out of acute beds to our community hospitals where appropriate to wait for a package of care.
- We continue to develop the step-down assessment unit in Llys Y Bryn to support a safe step-down from hospital before patients are ready to go home.
- Further recommendations are contained at the end of this report.

Regional perspective

Workforce challenges are being experienced across West Wales and however more acutely the further west in Pembrokeshire and Ceredigion.

In Ceredigion there are 46 clients waiting (approx. 450 hours), and they have one provider exiting the market thus handing Back 5 service users (approx. 49 hours)

Pembrokeshire- @ 100+ packages waiting, five providers in escalation, and to date 91 packages handed back. The position is exacerbated by tourism and hospital sectors competing for limited workforce resource. Recruitment and retention initiatives are being actively pursued and this is being fed into a regional integrated action plan with Health reflecting a whole system ownership of the workforce challenges.

Further Recommendations for Immediate Action:

1. That we complete a rapid recruitment and retention analysis regarding social work across children's and adult social care. This will consider – vacancies, advertising, response, and benchmarking salaries/ T& Cs) across the region.
2. Consider pace of Implementing a new HR system for recruitment- waiting on a green light to procure corporately. Deliver a temporary micro site to manage promotion of service and posts.
3. Agree a retitle of jobs from domiciliary care worker to Home care worker (or similar)
4. Agree abridged application process and preapproval to advertise corporately
5. Suspend requirement to go to redeployment for Dom care, Res care and social work- Do in parallel rather than before advertising).
6. Agree rolling recruitment for social work, domiciliary and residential care with applicants interviewed weekly.
7. Review numbers from unqualified posts seconded and produce a recommendation of expansion of grow your own.
8. Agree offer to Dom care workers only for paid leave of up to 10 days (Total) between 14/8-14/9 and 14/12 and 7/01.
9. Pay time and a half for every hour a Dom care works over 16 hours- to be reviewed Bi-monthly).
10. Write formally to the health board and Welsh government asking them to pause health care assistant, CIW and Cafcass recruitment).

EXPLANATION FOR NON-SUBMISSION OF SCRUTINY REPORTS

SCRUTINY COMMITTEE : Social Care & Health

DATE OF MEETING : 5th October, 2021

ITEM	RESPONSIBLE OFFICER	EXPLANATION	REVISED SUBMISSION DATE
Adult Social Services Complaints and Compliments Report Q1(Oct) & Q3 (March)	Silvana Sauro	Chief Executive has requested that this report is merged with the main corporate report. The corporate report will be presented annually to Scrutiny.	Next municipal year.
Communities Department Business Plan 2021/22 – 23-24 (date TBC)	Nicola Evans	Business Plan was presented to Scrutiny on the 20 th April 2021. Process of updating will not start until end of September.	Next municipal year.
2020/21 End of Year Budget Monitoring – Outturn Report	Chris Moore	Due to the delayed timing of the submission of the End of Year Outturn Report, together with the 2020/21 Statement of Accounts already being scrutinised at Governance and Audit Committee, it is felt there is no additional benefit to presenting the report. Budget Monitoring to June 2021 is due to be considered at the same committee meeting.	N/A
Safeguarding Annual Report	Avril Bracey	The report has been completed, but it has been requested that it is presented at CMT before Scrutiny. It will be presented to CMT on 30 th September which will miss the deadline for the published reports. Apologies for any inconvenience caused.	29/11/21

Mae'r dudalen hon yn wag yn fwriadol

SOCIAL CARE & HEALTH SCRUTINY COMMITTEE

5th October 2021

FORTHCOMING ITEMS TO BE HELD ON 29TH November 2021 [2.00 P.M.]

In order to ensure effective Scrutiny, Members need to be clear as to the purpose of requesting specific information and the outcome they are hoping to achieve as a consequence of examining a report. Limiting the number of agenda items may help to keep meetings focused and easier to manage.

Discussion Topic	Background	Reason for report
Budget Monitoring Report 2021/22	This item enables members to undertake their monitoring role of the Health & Social Care revenue and capital budgets.	The Committee is being requested to scrutinise the budget information as part of their scrutiny role.
Covid-19 Position Statement	The Scrutiny Committee received a report on the impact of Covid on the service provided.	For Scrutiny to consider the immediate and longer-term impact of Covid.
Annual Report on Adult Safeguarding	This report relates to last financial year and summarises the national policy context of adult safeguarding at that time including the implications of the Social Services and Well Being (Wales) Act 2014.	To inform the Committee on progress being made and provides the Committee with the opportunity to consider and comment on the report. .
Residential Care Update (in-house & residential)	The Committee requested an update on care homes due to concerns regarding the impact that Covid has had.	Requested by Scrutiny.
Dementia Action Plan	The Committee requested a report outlining what Authority was doing to support residents with Dementia.	Requested by Scrutiny.

Items circulated to the Committee under separate cover since the last meeting
1. N/A

Briefings provided to the Committee since the last meeting
1. Overview of Delta Wellbeing & Social Care Services Delivery – 07/07/21

The following document(s) attached for information
1. The latest version of the Social Care & Health Scrutiny Committee's Forward Work Programme 2021/22.
2. The latest version of the Executive Board Forward Work Programme 2021/22.

Y Pwyllgor Craffu – Gofal Cymdeithasol ac Iechyd – Blaenraglen Waith 2021-22

21 Mai 21	7 Gorffennaf 21	5 Hydref 21	29 Tachwedd 21	20 Rhagfyr 21	26 Ionawr 22	10 Mawrth 22	20 Ebrill 22	Craffu ar y cyd DC a'r A & GC ac I (I'w gadarnhau)
Iechyd Meddwl - Diweddariad Cyffredinol	Monitro Cyllideb Diwedd y Flwyddyn (Symudwyd i Hydref)	Monitro Cyllidebau 2021/22	Datganiad Sefyllfa Covid-19	Diweddariad Iechyd Meddwl – gan gynnwys effaith Covid	Monitro Cyllideb 2021/22	Y Wybodaeth Ddiweddaraf am Ofal Cartref	Y Wybodaeth ddiweddaraf am Ofalwyr	Adroddiad Blynyddol Camddefnyddio Cyffuriau ac Alcohol y Bwrdd Cynllunio Ardal
Y Pwyllgor Craffu – Gofal Cymdeithasol ac Iechyd - Blaenraglen Waith 2021/22	Datganiad Sefyllfa Covid-19 (Symudwyd i Hydref)	Adroddiad Monitro Perfformiad – Chwarter 1)	Cynllun Gweithredu Dementia - (Symudwyd o fis Ebrill)	Gwasanaethau a Chymorth i Blant a Phobl Ifanc (y diweddaraf am y Fforwm Aml- asiantaeth)	Ymgynghoriad ynghylch y Gyllideb Refeniw 2021 - 2023	Adroddiad Cwynion a Channoliaeth Gwasanaethau Cymdeithasol i Oedolion (Chwarter 3) (i'w cynnwys yn y prif adroddiad blynyddol corfforaethol)	Strategaeth Anabledau Dysgu (2021/26)	Adroddiad Blynyddol Gwasanaeth Camddefnyddio Sylweddau'r Bwrdd Ardal
Monitro Cyllidebau 2021/22 – i'w ddosbarthu drwy e-bost	Adroddiad Blynyddol Drafft Cyfarwyddwr Statudol y Gwasanaethau Cymdeithasol 20/21	Datganiad Sefyllfa Covid-19 (Symudwyd 0 Gorffennaf)	Y wybodaeth ddiweddaraf am Ofal Preswyl (mewnol ac annibynnol)	Adroddiad Monitro Perfformiad – Chwarter 2)	Diweddariad Awtistiaeth		Adroddiad Monitro Perfformiad – Chwarter 3)	
Tudalen 61	Adroddiad Blynyddol ynghylch Amcanion Llesiant	Gofal Cartref, Gweithlu Gwaith Cymdeithasol & Phwysau'r Farchnad	Adroddiad Blynyddol – Diogelu - (Symudwyd 0 Gorffennaf a hydref)		Diweddariad Grwp Gorchwyl & Gorffen - Unigrwydd			

21 Mai 21	7 Gorffennaf 21	5 Hydref 21	29 Tachwedd 21	20 Rhagfyr 21	26 Ionawr 22	10 Mawrth 22	20 Ebrill 22	Craffu ar y cyd DC a'r A & GC ac I (I'w gadarnhau)
	Adroddiad Blynnyddol – Diegelu – (Symudwyd i Hydref)	Monitro Cyllideb Diwedd y Flwyddyn (Symudwyd 0 Gorffennaf)	Monitro Cyllidebau 2021/22 – i'w ddosbarthu drwy e-bost					
	Adroddiad Blynnyddol y Pwyllgor Craffu - Gwasanaethau Cymdeithasol ac Iechyd 2021/22	Adroddiad Blynnyddol – Diegelu – (Symudwyd 0 Gorffennaf – symudwyd i Tachwedd)						
		Adroddiad Gwynion a Chanmolïaeth Gwasanaethau Cymdeithasol i Oedolion (Chwarter 1) (i'w cynnwys yn y prif adroddiad blynnyddol corfforaethol)						
Tudalen 62		Cynllun Busnes yr Adran Cymunedau 2021/22 – 23/24 (i'w gadarnhau) Fydd y broses o ddiweddarau ddim yn dechrau tan diwedd Medi. I'w gynnwys yn blaenraglenwaith y flwyddyn ddinesig nesaf.						

EITEMAU A DROGLWYDDWYD O'R RHAGLEN WAITH FLAENOROL:

- Gwasanaethau a Chymorth i Blant a Phobl Ifanc (y diweddaraf am y Fforwm Aml-asiantaeth)
- Iechyd Meddwl Gofalwyr a Phobl Ifanc (ymgorfforwyd yn y Diweddariad Iechyd Meddwl)
- Adroddiad Diogelu Blynnyddol
- Cynllun Gweithredu Dementia

EITEMAU AR GYFER CYFARFODYDD AR Y CYD YN 2021/22: DYDDIAD I'W GADARNHAU

- Adroddiad Blynnyddol y Bwrdd Cynllunio Ardal ynghylch Camddefnyddio Cyffuriau ac Alcohol (Diogelu'r Cyhoedd a'r Amgylchedd a Gofal Cymdeithasol ac Iechyd)
- Adroddiad Blynnyddol ar Wasanaeth Camddefnyddio Sylweddau (Diogelu'r Cyhoedd a'r Amgylchedd a Gofal Cymdeithasol ac Iechyd)

ADOLYGIAD GORCHWYL A GORFFEN(wedi'i ohirio hyd nes y cynhelir ymarfer ail-gwmpasu):

- Ymyrraeth Gynnar ac Atal Hunanladdiad yn Sir Gaerfyrddin.

{Nodiadau: Grŵp oedran dynion 18-24 oed. 1 maes strategaeth genedlaethol – ATAL (beth rydym yn ei wneud). 6 blaenoriaeth yn Strategaeth Genedlaethol Llywodraeth Cymru}

ADOLYGIAD GORCHWYL A GORFFEN – I'W YSTYRIED YN Y DYFODOL

- Iechyd Meddwl Plant – ar y cyd ag Addysg (Cadeirydd i drefnu gyda Chadeirydd Addysg a Gwasanaethau Plant)
- Gofal Cymdeithasol yn y Cartref – Adolygiad o'r hyn mae gwledydd eraill yn ei wneud / Arferion Gorau

SESIYNAU DATBLYGU:

21 Mai 2021

- Dull cyffredinol ar gyfer rhyddhau o'r ysbyty - Aled

7 Gorffennaf 21

- ~~Lleoliad Rhannu Bywydau – gan gynnwys Unedau Byw ar gyfer pobl ag anableddau dysgu) – Avril~~
- Gwasanaethau Dydd a Gwasanaeth Seibiant - Avril
- Trosolwg o Llesiant Delta a Chyflenwi Gwasanaethau Gofal Cymdeithasol

5 Hydref

- ~~Dull cyffredinol o ran rhesymoli ac adolygu gofal cartref – Alex (cynnwys gyda diweddariad COVID 05/10/21)~~
- Recriwtio a Chadw Gweithwyr Cymdeithasol a Therapi Galwedigaethol – Alex / Avril
- Lleoliad Rhannu Bywydau – gan gynnwys Unedau Byw ar gyfer pobl ag anableddau dysgu) - Avril

1 Rhagfyr

- CIC / Corff Llais y Dinesydd [Cadeirydd i gadarnhau'r dyddiad]

ADRODDIADAU Y GOFYNNWYD AMDANYNT / A DDOSBARTHWDY DRWY E-BOST:

- Adroddiad Monitro Cyllideb (18/05/21)

Mae'r dudalen hon yn wag yn fwiadol

BLAENRAGLEN WAITH Y CABINET 2021/22
Cyhoeddwyd 23/09/2021 ar gyfer y cyfnod Medi 2021- Medi 2021

Cyflwyniad

Cyhoeddir y cynllun hwn er mwyn hybu a hyrwyddo gwell dealltwriaeth rhwng y Cabinet , y Cynghorwyr, y cyhoedd a rhanddeiliaid eraill. Mae'n gymorth i'r Pwyllgorau Craffu wrth iddynt gynllunio eu cyfraniad tuag at ddatblygu polisiau a dwyn y weithrediaeth i gyfrif.

Mae'r cynllun yn gyfle i'r cyhoedd a'r rhanddeiliaid weld y penderfyniadau mawr y bydd y Cabinet a'r Cyngor Sir yn eu gwneud yn ystod y deuddeng mis nesaf. Adolygir a chyhoeddir y cynllun bob chwarter i roi sylw i newidiadau a phenderfyniadau allweddol ychwanegol.

Drafft cychwynnol

BLAENRAGLEN WAITH Y CABINET 2021/22
Cyhoeddwyd 23/09/2021 ar gyfer y cyfnod Medi 2021- Medi 2021

PRIF WEITHREDWR

Y testun a disgrifiad cryno o'r hyn sydd dan sylw yn yr adroddiad	Y Swyddog Arweiniol	Yr Aelod o'r Bwrdd Gweithredol	Ymgynghoriad gyda'r Pwyllgor Craffu	Dyddiad y penderfyniad disgwyledig gan y bwrdd gweithredol
CYNLLUNIAU ADFER ECONOMAIDD CANOL Y TREFI – RHYDAMAN, CAERFYRDDIN A LLANELLI	Jason Jones – Pennaeth Adfywio	Adnoddau	Cymunedau ac Adfywio	25.10.21
BARGEN DDINESIG DIWEDDARIAD CAFFAEL	Wendy Walters, Chief Executive	Arweinydd	Cymunedau	31.01.22
GRŴP GORCHWYL A GORFFEN CYDRADDOLDEB AC AMRYWIAETH	Wendy Walters, Executive	Cymunedau a Materion Gwledig		8.11.22
ADRODDIAD BLYNYDDOL AR YR IAITH GYMRAEG	Wendy Walters, Prif Weithredwr/Gwyneth Ayres	Diwylliant, Chwaraeon a Thwristiaeth	Mehefin	Gorffennaf
DOGFENNAU YMGYNGHORI LLYWODRAETH CYMRU	Wendy Walters Prif Weithredwr	Dirprwy Arweinydd	Os yw'n berthnasol	Os yw'n berthnasol
ADOLYGU FFINIAU CYNGHORAU CYMUNED A THREFNIADAU ETHOLIADOL	Wendy Walters, Prif Weithredwr	ADNODDAU	YN ÔL YR ANGEN	Yn ôl yr angen
ADOLYGIAD O'R CYFANSODDIAD (NEWIDIADAU DEDDFWRIAETHOL) -GWC	Linda Rees Jones Pennaeth Gweinyddiaeth a'r Gyfraith	AMH CRWG - FEB	AMH	Yn ôl yr angen
Y WYBODAETH DDIWEDDARAF AM Y FARGEN DDINESIG (GAN GYNNWYS PENTREF AWEL)	Wendy Walters Prif Weithredwr	Arweinydd		Fel y bod angen

BLAENRAGLEN WAITH Y CABINET 2021/22
Cyhoeddwyd 23/09/2021 ar gyfer y cyfnod Medi 2021- Medi 2021

GWASANAETHAU CYMUNEDOL

Y testun a disgrifiad cryno o'r hyn sydd dan sylw yn yr adroddiad	Y Swyddog Arweiniol	Yr Aelod o'r Bwrdd Gweithredol	Ymgynghoriad gyda'r Pwyllgor Craffu	Dyddiad y penderfyniad disgwyledig gan y bwrdd gweithredol
DIWEDDARIAD TRWYDDEDU BRIDWYR CŴN	Jonathan Morgan – Pennaeth Tai a Diogelwch Cymunedau	Diogelu'r Cyhoedd		24/05/21
DARPARU LLEINIAU YCHWANEGOL AR GYFER SIPSIWN A THEITHWYR YN ARDAL LLANELLI	Jonathan Morgan Tai a Diogelwch Cymunedau /Rachel Davies	Tai	I'w gadarnhau	18/10/2021
TALIADAU GWASANAETHAU CYLLIDEB HRA A GOSOD RHENT 2022/23	Jonathan Morgan – Head of Homes and Safer Communities/Rachel Davies	Tau		Ionawr 22
SAFON TAI SIR GAERFYRDDIN A MWY (STSG+) CYNLLUN BUSNES	Tai a Diogelwch Cymunedau / Rachel Davies/ Gareth Williams	Tai	Cymunedau	08/02/21 (Cyllideb)

BLAENRAGLEN WAITH Y CABINET 2021/22
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GWASANAETHAU CORFFORAETHOL

Y testun a disgrifiad cryno o'r hyn sydd dan sylw yn yr adroddiad	Y Swyddog Arweiniol	Yr Aelod o'r Bwrdd Gweithredol	Ymgynghoriad gyda'r Pwyllgor Craffu	Dyddiad y penderfyniad disgwyledig gan y bwrdd gweithredol
ADRODDIADAU DEUFISOL YNGHYLCH MONITRO'R CYLLIDEBAU REFENIW A CHYFALAF	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	AMH	EBRILL MEHEFIN MEDI TACHWEDD IONAWR MAWRTH
ADRODDIAD CHWARTEROL YNGHYLCH Y DANGOSYDDION DARBODAETH A RHEOLI'R TRYSORLYS	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	AMH	GORFFENNAF HYDREF IONAWR EBRILL
ADRODDIAD BLYNYDDOL YNGHYLCH Y DANGOSYDDION DARBODAETH A RHEOLI'R TRYSORLYS	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	AMH	GORFFENNAF
RHAGOLYGON CYLLIDEBOL (Refeniw a Chyfalaf)	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU		GORFFENNAF
RHAGLEN GYFALAF 5 MLYNEDD	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	HOLL RHAG/ IONAWR	IONAWR
SYLFAEN Y DRETH GYNGOR	Chris Moore / John Gravelle	ADNODDAU	AMH	RHAGFYR
CYNLLUN GOSTYNGIADAU'R DRETH GYNGOR	Chris Moore / John Gravelle	ADNODDAU	AMH	CHWEF
CYNLLUN RHYDDHAD ARDRETHI'R STRYD FAWR	Chris Moore / John Gravelle	ADNODDAU	AMH	MARTH
STRATEGAETH RISG CORFFORAETHOL	Chris Moore / Helen Pugh	ADNODDAU	Pwyllgor Archwilio – Mawrth & Medi	

BLAENRAGLEN WAITH Y CABINET 2021/22
Cyhoeddwyd 23/09/2021 ar gyfer y cyfnod Medi 2021- Medi 2021

GWASANAETHAU CORFFORAETHOL				
Y testun a disgrifiad cryno o'r hyn sydd dan sylw yn yr adroddiad	Y Swyddog Arweiniol	Yr Aelod o'r Bwrdd Gweithredol	Ymgynghoriad gyda'r Pwyllgor Craffu	Dyddiad y penderfyniad disgwyledig gan y bwrdd gweithredol
POLISI A STRATEGAETH RHEOLI'R TRYSORLYS	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	AMH	CHWEFROR
CYLLIDEB DERFYNOL	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	AMH	CHWEFROR
ADRODDIAD CYLLIDEB Y CYFRIF REFENIW TAI A PHENNU RHENTI	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	TAI	CHWEFROR
STRATEGAETH CYLLIDEBOL	Chris Moore Cyfarwyddwr Gwasanaethau Corfforaethol	ADNODDAU	AMH	TACHWEDD

Drafft cychwynnol

BLAENRAGLEN WAITH Y CABINET 2021/22
Cyhoeddwyd 23/09/2021 ar gyfer y cyfnod Medi 2021- Medi 2021

ADDYSG A PHLANT				
Y testun a disgrifiad cryno o'r hyn sydd dan sylw yn yr adroddiad	Y Swyddog Arweiniol	Yr Aelod o'r Bwrdd Gweithredol	Ymgynghoriad gyda'r Pwyllgor Craffu	Dyddiad y penderfyniad disgwylledig gan y bwrdd gweithredol
RHAGLEN MODERNEIDDIO ADDYSG - - RHAGLEN BUDDSODDI CYDFUDDIANNOL	Simon Davies –Pennaeth Mynediad i Addysg	Addysg a Phlant		27/09/2021

Drafft cychwynnol

BLAENRAGLEN WAITH Y CABINET 2021/22
Cyhoeddwyd 23/09/2021 ar gyfer y cyfnod Medi 2021- Medi 2021

YR AMGYLCHEDD				
Y testun a disgrifiad cryno o'r hyn sydd dan sylw yn yr adroddiad	Y Swyddog Arweiniol	Yr Aelod o'r Bwrdd Gweithredol	Ymgynghoriad gyda'r Pwyllgor Craffu	Dyddiad y penderfyniad disgwyledig gan y bwrdd gweithredol
LLAWLYFR RHEOLI CYNNAL A CHADW PRIFFYRDD (HAMP)	Steve Pilliner – Pennaeth Trafnidiaeth a Phrifyrdd /Chris Nelson/ Richard Waters	Amgylchedd	DC&A 4/10/21	25/10/21
LEQ	Ainsley Williams	Amgylchedd	DC & A 4/10/21	25/10/21
STRATEGAETH WASTRAFF YN Y DYFODOL	Ainsley Williams / Dan John	Amgylchedd	DC&A 4/10/21	25/10/21
STRATEGAETH MARCHOGAETH	Steve Pilliner – Pennaeth Trafnidiaeth a Phrifyrdd/ Caroline Ferguson	Amgylchedd	DC&A 12/11/21	22/11/21
STRATEGAETH CERBYN TRYDANOL	Steve Pilliner – Pennaeth Trafnidiaeth a Phrifyrdd /Thomas Evans	Amgylchedd	DC&A 12/11/21	6/12/21
CYFLYSTERAU CYHOEDDUS	Ainsley Williams. Pennaeth y Gwasanaethau Amgylcheddol a Gwastraff Rhys Davies	Amgylchedd	DC&A 16/12/21	Ionawr 22

Mae'r dudalen hon yn wag yn fwiadol

Dydd Mercher, 7 Gorffennaf 2021

YN BRESENNOL: Y Cynghorydd G. Thomas (Cadeirydd)

Y Cynghorwyr:

S.M. Allen, K.V. Broom, I.W. Davies, K.Davies, R.E. Evans, W.T. Evans, M.J.A. Lewis, K. Lloyd, K. Madge, D. Nicholas (yn lle D.T. Williams) a B. Thomas (yn lle A.L. Fox)

Hefyd yn bresennol:

Y Cynghorwyr L.M. Stephens, Dirprwy Arweinydd y Cyngor
J. Tremlett, Aelod y Bwrdd Gweithredol dros Gofal Cymdeithasol ac Iechyd

Yr oedd y swyddogion canlynol yn gwasanaethu yn y cyfarfod:

J. Morgan, Cyfarwyddwr y Gwasanaethau Cymunedau
A. Bracey, Pennaeth Gofal Cymdeithasol i Oedolion
J. Morgan, Pennaeth Cartrefi a Chymunedau Mwy Diogel
A. Williams, Pennaeth Y Gwasanaethau Integredig
M. Evans Thomas, Prif Swyddog Gwasanaethau Democrataidd
G. Ayers, Rheolwr Polisi Corfforaethol a Phartneriaeth
S. Sauro, Rhelolwr Perfformiad, Dadansoddi a Systemau
L. Davies, Cyfieithydd Ar Y Pryd
K. Thomas, Swyddog Gwasanaethau Democrataidd
E. Bryer, Swyddog Gwasanaethau Democrataidd

Rhith-Gyfarfod - 10.00 yb - 11.40 yb

1. YMDDIHEURIADAU AM ABSENOLDEB

Derbyniwyd ymddiheuriadau am absenoldeb gan y Cynghorwyr A.L. Fox, B.A.L. Roberts a D.T. Williams.

2. DATGANIADAU O FUDDIANNAU PERSONOL GAN GYNNWYS UNRHYW CHWIPIAU PLEIDIAU A RODDIR MEWN YMATED I UNRHYW EITEM AR YR AGENDA.

Y Cynghorydd	Rhif(au) y Cofnod	Y Math o Fuddiant
Kevin Madge	4. Adroddiad Blynyddol Cyngor Sir Caerfyrddin ar gyfer 2020/2021.	Ei ferch yn gweithio yn y gwasanaethau gofal cymdeithasol.

Ni chafwyd dim datganiadau ynghylch chwip waharddedig.

3. CWESTIYNAU GAN Y CYHOEDD (NID OEDD DIM WEDI DOD I LAW)

Dywedodd y Cadeirydd nad oedd dim cwestiynau wedi dod i law gan y cyhoedd.

[**NODER:** Dywedodd y Cadeirydd wrth y Pwyllgor ei bod, yn unol â Rheol Gweithdrefn y Cyngor 2(3), yn mynd i amrywio trefn y busnes ar yr agenda er mwyn gallu ystyried eitem 5 ar yr agenda nesaf, sef Adroddiad Blynyddol Cyfarwyddwr Statudol y Gwasanaethau Cymdeithasol ynghylch Perfformiad Gwasanaethau Gofal Cymdeithasol yn Sir Gaerfyrddin yn 2020/21.]

4. ADRODDIAD BLYNYDDOL CYNGOR SIR CAERFYRDDIN 2020/21

Dywedwyd wrth y Pwyllgor, yn unol â gofynion Mesur Llywodraeth Leol (Cymru) 2009, ei bod yn ofynnol i'r Awdurdod gyhoeddi Adroddiad Blynyddol ar berfformiad erbyn diwedd mis Hydref bob blwyddyn, a'i bod yn ofynnol i'r Awdurdod gyhoeddi Adroddiad Blynyddol ynghylch ei Amcanion Llesiant o dan Ddeddf Llesiant Cenedlaethau'r Dyfodol (Cymru) 2015.

Roedd fersiwn drafft o Adroddiad Blynyddol y Cyngor yn cynnwys yr Amcanion Llesiant a oedd yn berthnasol i'r Pwyllgor Craffu - Gofal Cymdeithasol ac Iechyd. Daeth yr adroddiad i'r casgliad bod 2020/21 yn flwyddyn wahanol iawn oherwydd effaith pandemig COVID-19. Roedd y mwyafrif helaeth o wasanaethau'r Cyngor wedi gorfod addasu a newid, ac roedd llawer ohonynt ar gau am gyfnodau hir o'r flwyddyn. Nododd y Pwyllgor, am y rheswm hwn, na fu'n bosibl i Adroddiad Blynyddol 2020-21 weithredu fel adroddiad cynnydd ar berfformiad blaenorol na chymharydd ag awdurdodau lleol eraill.

Roedd yr adroddiad yn rhoi sylw i'r camau y bu'n rhaid i'r Cyngor eu cymryd i gefnogi ei drigolion, ei gymunedau a'i fusnesau drwy'r pandemig. Gyda llawer o staff wedi'u hadleoli i gynorthwyo gyda'r ymateb i'r pandemig a llawer yn gweithio i helpu'r broses adfer, bu'n rhaid i flaenoriaethau'r Cyngor newid yn sylweddol i wynebu'r heriau a gyflwynwyd gan y pandemig.

Dywedodd y Dirprwy Arweinydd fod yr adroddiad yn cynnwys yr ymdrech a wnaed i gefnogi trigolion a busnesau. Dywedwyd bod y pandemig wedi rhoi cyfle i'r awdurdod weithio'n agosach gyda phartneriaid a bod trigolion a busnesau wedi dod at ei gilydd i roi cymorth i'w gilydd yn y gymuned.

Codwyd y cwestiynau/sylwadau canlynol wrth drafod yr adroddiad:-

- Mynegwyd pryder ynghylch digartrefedd yn y sir. Dywedodd Pennaeth Cartrefi a Chymunedau Mwy Diogel fod y galw am dai wedi cynyddu dros y 12-16 mis diwethaf. Dywedwyd bod Llywodraeth Cymru wedi newid y ddeddfwriaeth oherwydd Covid a olygai fod yn rhaid i'r awdurdod gaffael llety gwely a brecwast yn gyflym. Nodwyd y byddai'r broblem yn parhau a bod cynlluniau'n cael eu datblygu i ddelio â hyn mewn ffordd barhaus.
- Diolchwyd i'r holl wirfoddolwyr ac unigolion a oedd wedi helpu yn y gymuned. Roedd y pandemig wedi amlygu pa mor bwysig ydyw bod cymunedau'n cefnogi ei gilydd.

PENDERFYNWYD YN UNFRYDOL dderbyn yr adroddiad.

5. ADRODDIAD BLYNYDDOL CYFARWYDDWR STATUDOL Y GWASANAETHAU CYMDEITHASOL YNGHYLCH PERFFORMIAD Y GWASANAETHAU GOFAL CYMDEITHASOL YN SIR GAERFYRDDIN 2020/21

Bu'r Pwyllgor yn ystyried fersiwn drafft o Adroddiad Blynyddol Cyfarwyddwr Statudol y Gwasanaethau Cymdeithasol ynghylch perfformiad Gwasanaethau Gofal Cymdeithasol yn Sir Gaerfyrddin yn 2020/21. Dywedwyd wrth yr aelodau bod rheidrwydd statudol ar Gyfarwyddwr y Gwasanaethau Cymdeithasol i roi adroddiad blynyddol ar y ddarpariaeth a'r perfformiad, yn ogystal â'r cynlluniau i wella holl ystod y Gwasanaethau Cymdeithasol.

Roedd yr adroddiad yn manylu ar y cynnydd oedd wedi'i wneud o ran y meysydd yr oedd adroddiad y llynedd wedi amlygu bod angen eu gwella, gan dynnu sylw at y meysydd oedd i'w datblygu yn ystod y flwyddyn gyfredol. Roedd yn archwilio pob maes gwasanaeth o fewn Gofal Cymdeithasol gan ddangos sut y bydd yn mynd i'r afael â strategaethau, gweithredoedd, targedau a risgiau'r gwasanaeth a sut y bydd y gwasanaethau'n cael eu darparu eleni ar sail y gyllideb a gymeradwywyd. Roedd yr adroddiad hefyd yn nodi'r heriau yn sgil COVID-19 ac yn tynnu sylw at y meysydd i'w datblygu yn y flwyddyn gyfredol.

Amlinellodd yr adroddiad berfformiad y gwasanaeth yn 2020/21, ynghyd ag asesiad ynghylch y dyfodol a'r blaenoriaethau strategol ar gyfer 2021/22. Roedd yn cyd-fynd â'r Cynlluniau Busnes ar gyfer Gwasanaethau Cymunedol, ac Addysg a Gwasanaethau Plant.

Ar ôl i'r adroddiad gael ei gyhoeddi, bydd Arolygiaeth Gofal Cymru (AGC) a Llywodraeth Cymru yn cwblhau eu dadansoddiad a'u hadolygiad o'r adroddiad. Cynhelir cyfarfod ffurfiol ag AGC ym mis Hydref er mwyn trafod eu dadansoddiad a'u cynllun arfaethedig. Yn dilyn hyn, anfonir Llythyr Blynyddol i'r Cyngor ar ddiwedd mis Tachwedd/dechrau mis Rhagfyr a fydd yn cadarnhau eu dadansoddiad a'u cynllun arolygu. Bydd cysylltiad agos rhwng y broses a Rhaglen Cymru ar gyfer Gwella ynghyd â'r Llythyr Blynyddol oddi wrth Swyddfa Archwilio Cymru.

Dywedodd Cyfarwyddwr y Gwasanaethau Cymunedol fod yr adroddiad wedi bod yn heriol i'w ysgrifennu a thynnodd sylw'r pwyllgor at yr hysbysiad statudol dyddiedig 1 Mehefin 2020 a oedd yn nodi nad oedd wedi gallu rhoi sicrwydd i'r Cyngor y gellid darparu gwasanaethau gofal cymdeithasol sy'n gweithio'n iawn. Roedd y diffyg cyfarpar diogelu personol, ynghyd ag effaith y feirws ar breswylwyr mewn cartrefi gofal, staff gofal a theuluoedd, yn bryderon mawr ac nid oedd diffyg canllawiau amserol gan lechyd Cyhoeddus Cymru wedi helpu o ran hyn. Nodwyd bod y system cartrefi gofal wedi bod oriau i ffwrdd o chwalu, gyda phedwar cartref gofal preifat yn methu â gweithredu heb ymyrraeth gan yr awdurdod.

Rhoddwyd clod i weithlu'r sector gofal am gynnal ymweliadau statudol a chyflawni'n gyson yn ystod cyfnod heriol. Crynhowyd ei bod wedi bod yn flwyddyn anodd ond y cafwyd ymateb eithriadol a chanlyniadau da o ystyried y sefyllfa.

Mynegwyd nifer o gwestiynau ac ymatebodd Cyfarwyddwr y Gwasanaethau Cymunedol iddynt. Dyma'r prif faterion:-

- Gofynnwyd beth oedd y sefyllfa bresennol o ran cartrefi gofal.

Dyweddodd Cyfarwyddwr y Gwasanaethau Cymunedol nad oedd unrhyw broblemau o ran cyflenwi cyfarpar diogelu personol a bod mwy na 90% o breswylwyr cartrefi gofal wedi'u brechu ddwywaith a bod tystiolaeth yn dangos bod y gweithlu a'r preswylwyr yn cael eu diogelu gan y brechiad. Nodwyd bod y gyfradd defnydd yn llawer is na'r disgwyl a bod y cymorth ariannol a gafwyd gan Lywodraeth Cymru wedi llenwi'r bylchau, fodd bynnag, byddai'r cyllid yn debygol o ddod i ben yn raddol ym mis Medi. Roedd recriwtio yn her gyson, ond nid oedd Sir Gaerfyrddin wedi cael problemau i'r un graddau ag awdurdodau cyfagos. Roedd Cyfarwyddwr y Gwasanaethau Cymunedol yn gobeithio (er canllawiau lechyd Cyhoeddus Cymru) y byddai ymweliadau â chartrefi gofal yn dychwelyd i'r arfer cyn bo hir. Fodd bynnag, nodwyd bod angen bod yn ofalus o hyd a'i fod yn fater o gydbwysedd rhwng yr hawl i weld teulu/cyswllt cymdeithasol a diogelu'r cartref gofal ehangach.

- Gofynnwyd sut yr oedd diffyg cyfarpar diogelu personol ar ddechrau'r pandemig wedi amharu ar waith y staff yn gyffredinol.
Dyweddodd Cyfarwyddwr y Gwasanaethau Cymunedol y bu problem o ran y gadwyn gyflenwi fyd-eang. Bu cyfnod lle'r oedd masgiau'n costio £7/8 yn lle ceiniogau. Dywedwyd bod materion polisi ac oedi o ran canllawiau gan lechyd Cyhoeddus Cymru wedi golygu na ellid darparu cyfarpar ar adegau. Rhoddwyd sicrwydd bod y gwaith o gynllunio ar gyfer amrywiolion yn y dyfodol wedi datblygu'n dda.
- Dywedwyd y dylid cael mwy o ganolfannau brechu lleol oherwydd bod trigolion mewn rhannau o'r sir yn gorfod teithio cryn bellter i faes y sioe.
Dyweddodd Pennaeth y Gwasanaethau Integredig fod gan y Bwrdd lechyd uned frechu deithiol sy'n cael ei defnyddio ar hyn o bryd i dargedu ardaloedd lle mae'r nifer sy'n derbyn y brechiad yn isel. Nodwyd, gan fod y cyfleuster eisoes ar gael, y gallai fod cyfle i gyflwyno'r defnydd o'r uned hon mewn rhannau mwy anghysbell o'r sir.
- Gofynnwyd pa wersi a ddysgwyd o'r 18 mis diwethaf ac a oedd adolygiad yn cael ei gynnal yn genedlaethol neu gan Lywodraeth Cymru ynghylch effaith y pandemig ar gartrefi gofal.
Dyweddodd Cyfarwyddwr y Gwasanaethau Cymunedol nad oedd yn sicr pa adolygiadau oedd yn cael eu cynnal gan Lywodraeth Cymru ond y byddai adolygiad cenedlaethol yn cael ei groesawu. Rhoddwyd sicrwydd bod yr awdurdod wedi cynnal ei astudiaeth fanwl ei hun.
- Mynegwyd pryder ynghylch yr hyn a oedd yn ymddangos yn ddull gweithredu cyffredinol o ran peidio â dadebru (DNR) ar gyfer preswylwyr mewn cartrefi gofal ar ddechrau'r pandemig.
Dyweddodd Cyfarwyddwr y Gwasanaethau Cymunedol nad oedd y broses DNR bob amser yn cael ei dilyn, yn ei farn ef, ac y dylid bod wedi ymgysylltu mwy â chleifion a theuluoedd i'w galluogi i wneud penderfyniadau gwybodus. Yn ystod y cyfnod hwn, cafodd y mater ei ddatrys drwy gydweithio â'r Bwrdd lechyd a'r uwch-dîm.

PENDERFYNWYD YN UNFRYDOL:

- dderbyn Adroddiad Blynyddol Drafft Cyfarwyddwr Statudol y Gwasanaethau Cymdeithasol ynghylch perfformiad Gwasanaethau Gofal Cymdeithasol yn Sir Gaerfyrddin yn 2020/21,
- bod yr awdurdod yn ysgrifennu at Lywodraeth Cymru yn gofyn am adolygiad o'r problemau a gafwyd mewn cartrefi gofal yn ystod y pandemig.

6. ADRODDIAD BLYNYDDOL 2020/21 PWYLLGOR CRAFFU GOFAL CYMDEITHASOL AC IECHYD

Cafodd y Pwyllgor adroddiad blynyddol ynghylch ei waith yn ystod blwyddyn y cyngor 2020/21 . Roedd yr adroddiad wedi'i baratoi'n unol ag Erthygl 6.2 o Gyfansoddiad y Cyngor sy'n ei gwneud yn ofynnol i Bwyllgorau Caffael baratoi adroddiad blynyddol sy'n egluro gweithgareddau'r Pwyllgor dros y flwyddyn flaenorol.

Roedd yr adroddiad yn bwrw golwg gyffredinol ar raglen waith y Pwyllgor a'r materion allweddol a ystyriwyd yn ystod y flwyddyn. Yn ogystal, roedd yr adroddiad yn rhoi gwybodaeth am sesiynau datblygu ac am ymweliadau safle a oedd wedi'u trefnu ar gyfer y Pwyllgor, yn ogystal â data am bresenoldeb.

PENDERFYNWYD YN UNFRYDOL dderbyn Adroddiad Blynyddol y Pwyllgor Craffu - Gofal Cymdeithasol ac Iechyd 2020/21.

7. EGLURHAD AM BEIDIO Â CHYFLWYNO ADRODDIAD CRAFFU

Cafodd y Pwyllgor eglurhad am beidio â chyflwyno'r adroddiadau craffu canlynol:

- Diweddariad ynghylch COVID-19
- Adroddiad Blynyddol - Diogelu
- Adroddiad Monitro Cyllideb Diwedd y Flwyddyn

PENDERFYNWYD nodi'r eglurhad am beidio â chyflwyno'r adroddiad.

8. EITEMAU AR GYFER Y DYFODOL

PENDERFYNWYD nodi'r rhestr o eitemau ar gyfer y dyfodol a oedd i'w hystyried yn y cyfarfod nesaf ar 5 Hydref 2021.

9. LLOFNODI YN GOFNOD CYWIR COFNODION Y CYFARFOD A GYNHALIWYD AR 21AIN MAI, 2021

PENDERFYNWYD llofnodi cofnodion cyfarfod y Pwyllgor a oedd wedi'i gynnal ar 21 Mai 2021 gan eu bod yn gywir.

CADEIRYDD

DYDDIAD

Mae'r dudalen hon yn wag yn fwriadol